



Post Training Packet

*This training packet is intended for educational purposes only, and not as sample documents. The partial report and supporting statements included in this packet is designed solely to facilitate an understanding of the hearing process and is not intended to reflect a completed investigation report.

©Grand River Solutions, Inc., 2024. Copyrighted material. Express permission to post training materials for those who attended a training provided by Grand River Solutions is granted to comply with 34 C.F.R. § 106.45(b)(10)(i)(D). These training materials are intended for use by licensees only. Use of this material for any other reason without permission is prohibited

INVESTIGATION REPORT

INTRODUCTION

On August 4, 2024, Ethan Blazer ("Complainant") filed a formal complaint alleging that Sabrina Stevens ("Respondent") may have violated Grand River University's Title IX/ Sexual Misconduct Policy ("Policy") by engaging in Sexual Harassment, Stalking, and Invasion of Sexual Privacy. On August 5, 2024, the parties were notified that Jane Doe ("Investigator") was asked to investigate this matter in accordance with Title IX/ Sexual Misconduct Policy.

PURPOSE OF THE INVESTIGATION

The purpose of this investigation is to gather relevant evidence about the allegations, and identify undisputed facts and disputed facts, so that a decision-maker identified by Grand River University may determine the facts of the matter, including whether the Policy was violated. This investigation presents the information gathered but does not draw any conclusions regarding the information gathered.

ALLEGATIONS

As stated in the Notice of Investigation and Allegations:

- Between approximately June 10, 2024, and July 12, 2024, Respondent monitored Complainant's social media and took unauthorized photographs of Complainant and Complainant's apartment.
- On or about July 12, 2024, Respondent created a "nudified" image of Complainant (an image of Complainant's head upon a different person's nude body) without Complainant's consent.
- On or about July 12, 2024, Respondent shared the purported nude image of Complainant with other students without his permission.

APPLICABLE POLICY

The Policy reads in relevant part:

DEFINITIONS:

Grand River University's Title IX/ Sexual Misconduct Policy Definitions:

Sexual Harassment: Unwelcome sexual or other sex-based conduct is sufficiently severe, persistent, or pervasive that it unreasonably denies, adversely limits, or interferes with a person's participation in or benefit from the education, employment or other programs or activities of the University, and creates an environment that a reasonable person would find to be intimidating or offensive. (Section 3.a).

Sexual conduct is conduct that includes sexual or romantic advances, requests for sexual favors, and other verbal, nonverbal, or physical conduct of a sexual nature. (Section 2.a).

Stalking: Repeated conduct directed at a Complainant (for example, following, monitoring, observing, surveilling, threatening, communicating or interfering with property), of a sexual, romantic or other sex-based nature or motivation, that would cause a reasonable person to fear for their safety, or the safety of others, or to suffer substantial emotional distress. (Section 2.c).

Invasion of Sexual Privacy:

- a. Without a person's consent, watching or enabling others to watch that person's nudity or sexual acts in a place where that person has a reasonable expectation of privacy;
- b. Without a person's consent, making or attempting to make photographs (including videos) or audio recordings, or posting, transmitting or distributing such recorded material, depicting that person's nudity or sexual acts or a "credible impersonation" of that person, in a place where that person has a reasonable expectation of privacy; Credible impersonation means to knowingly and without consent impersonate someone such that another pupil would reasonably believe, or has reasonably believed, that the person was or is the student who was impersonated; or
- c. Using depictions of nudity or sexual activity to extort something of value from a person. (Section 2.f).

The conduct took place during class activities amongst enrolled students.

PROCEDURAL HISTORY

- On August 4, 2024, Complainant filed a formal complaint with the Title IX Coordinator.
- On August 5, 2024, the Title IX Coordinator emailed Notices of Allegations and Investigation to the parties.
- On August 6, 2024, the Title IX Coordinator issued No Contact Orders to the parties.
- Between August 8, 2024, and August 15, 2024, the Investigator interviewed the parties and witnesses.
- On August 26, 2024, the Investigator submitted the evidence gathered in the investigation to the parties for inspection and review.
- On September 10, 2024, Complainant provided her response to the evidence.
- On September 10, 2024, Respondent provided her response to the evidence.

INVESTIGATION METHODOLOGY

The following interviews were conducted and materials gathered as part of this investigation.

Interviews

Appendix A: Interviews

The investigation included interviews with the following people. Their interview summaries are included at Appendix A.

Name	Identified in report as	Interview Date(s)	Relationship to Investigation	Appendix
Ethan Blazer	Complainant	August 8, 2024	Complainant	A-1
Sabrina Stevens	Respondent	August 15, 2024	Respondent	A-2
Jeremiah Cruz	Witness 1	August 10, 2024	Member of the photography group, named by Complainant	A-3

Sara Martini	Witness 2	August 11, 2024	Member of the photography group and friends with Complainant's girlfriend, named by Complainant	A-4
--------------	-----------	-----------------	---	-----

The Investigator did not decline to interview any witnesses offered by either the Complainant or Respondent, with the exception of Melissa Abry, who was recommended by Respondent. Based on a letter from Abry, the investigator did not think Abry had any relevant information to offer.

Each person interviewed was provided an opportunity to review and respond to the interview summary following the interview via a secure electronic file sharing system.

Any corrections or comments provided have been incorporated into the text of their statements and are attached to the party or witness's interview statement in Appendix A.

Documents

The following documentary evidence was gathered and reviewed during this investigation.

Appendix B: Relevant Evidence

Information considered relevant is information that might prove or disprove what is alleged.

Description of Item:	Provided By:	Appendix
Purported deep fake nude image of Complainant, undated	Witness 2	B-1
Complainant's grades in the photography class.	Title IX Coordinator	B-2
Photograph of Respondent taking photograph of Complainant, taken July 6, 2024, by Witness 1	Witness 1	B-3
Text messages between Respondent and Witness 2, undated	Witness 2	B-4

Text messages between Respondent and Complainant, undated	Complainant	B-5
---	-------------	-----

Directly Related Evidence

Information considered directly related is information upon which the University does not intend to rely in reaching a determination of responsibility. There was no directly related evidence provided.

Appendix C: Institutional Documents

Documentation from the institution relevant to the investigation:

Description of Item:	Provided By:	Appendix
Formal Complaint, dated August 5, 2024	Title IX Coordinator	C-1
Notice of Allegations and Investigation, dated August 5, 2024	Title IX Coordinator	C-2
No Contact Orders, dated August 6, 2024	Title IX Coordinator	C-3
Title IX/ Sexual Misconduct Policy	Title IX Coordinator	C-4

Appendix D: Evidence Review Responses

Pursuant to the Policy, the parties had 10 business days to review the evidence and provide a response.

Description of Item:	Provided By:	Appendix
Response to Evidence Review	Complainant	D-1
Response to Evidence Review	Respondent	D-2

BACKGROUND

The parties and witnesses met while taking a six-week Photography 204 course at Grand River University during the summer semester. The only known connection between the parties and witnesses before the class was that Complainant had been dating a friend of Witness 2's (Erin) for two and half years. Respondent and Witness 1 were not initially aware of that connection. The groups were assigned to coordinate with each other on photography projects, including traveling to designated locations to take photographs.

The party's interactions were limited to class lectures on Thursday evenings [6/13, 6/20, 6/27, 7/13, 7/20, 7/27] and transportation to and time at off-campus photography locations on Saturday mornings [6/15, 6/22, 6/29, 7/6, 7/13].

SUMMARY OF EVIDENCE

STATEMENT BY COMPLAINANT

Complainant was interviewed on August 8, 2024, at the Title IX Office. Complainant said that he was assigned to a small group in his summer photography class, which included himself, Respondent, Witness 1, and Witness 2. He said Respondent created a group chat and offered to drive the group to the first photography location.

Complainant said that on the morning of June 15, 2024, Respondent picked him up first in her van and then picked up the other group members at their homes and drove them all to their first outing, a protest in San Francisco that they were assigned to photograph. He said the group spent an hour taking pictures at the protest and then Respondent drove Witness 1 and Witness 2 home. He said before taking him home, Respondent asked whether she could stop for gas. He said he saw the tank was low and offered her five dollars for gas. He said he could tell she wanted to "hang out," but he told her he had to work that afternoon, and she drove him home after the gas stop.

Complainant said after the photography class lecture the following Thursday, [June 20, 2024], Respondent told the group that she liked to drive and offered to drive the group to locations for the next five Saturdays. On the morning of Saturday, June 22, 2024, when they were assigned to take photographs at Golden Gate Park, he said he saw Respondent's van outside his home about ten minutes before she was supposed to arrive, so he joined her at the van and Respondent offered him a blueberry muffin, which he ate.

Allegation 1: Between approximately June 10, 2024, and July 12, 2024, Respondent monitored Complainant's social media and took unauthorized photographs of Complainant and Complainant's apartment.

Complainant said that while they were alone during the Saturday, June 22, 2024 drive to Witness 2's place, Respondent asked him about a photograph on his Instagram page. He said she wanted to know whether he had been to Connecticut with his girlfriend. He

said the question surprised him, but he answered, "Yes." He explained that several years earlier when he visited Connecticut, he brought his then-girlfriend, Melissa.

Complainant said Respondent also asked him how often he saw "Melissa."

Complainant said he told her that he was no longer seeing "Melissa." He said he had not shared his ex-girlfriend's name with Respondent and did not know how she had that information. He said he could also not figure out how Respondent knew he had been to Connecticut with Melissa because he had removed all images of "Melissa" from his Instagram account "a few years ago."

Complainant said when they picked up Witness 1 and Witness 2, the conversation ended. He noted that Respondent did not offer either Witness 1 or Witness 2 a muffin. He said they rode together to photograph swing dancing in Golden Gate Park.

He said that later that Saturday night, Respondent sent him a text message with the photographs she took of the dancers and asked him which ones he liked best.

Complainant said he tried to be polite, and he could tell she wanted to talk. He said it seemed she was "flirting" with him, but he was not sure. Complainant provided the following exchange [B-5]:

Hey what do you think of these pictures?

They're good

Ok but which one is your favorite?

Idk they all seem nice

Wanna come over and talk about it in person? That way we can choose the best ones for our assignment

No thanks I'm going to meet with my gf but I'll see you in class

I thought you weren't with Melissa anymore???

No thanks

Nah I've been with this gf for 2 1/2 years now

omg fine

Still tho which one is your favorite?

I think any will be fine. The assignment is just to capture movement

Oh I didn't know that

I can keep a secret BTW

You're right

U up?

Wanna go out? I'm bored

We can talk about future assignments

Complainant said he wanted to be clear with Respondent over text that he was in a relationship, so he texted her about class and told her he was going to his girlfriend's place. He said that he was trying to "drop some slight hints" that he was in a relationship. He said she texted back, "I thought you weren't with Melissa???", noting the three question marks. Complainant said he responded because he thought there might be a misunderstanding. He said he texted her that he was no longer with "Melissa," but had been with his current girlfriend, "Erin," for two and a half years.

Complainant said when Respondent picked him up for the third photography outing on the morning of Saturday, June 29, 2024, she gave him a tinfoil pouch of homemade chocolate chip cookies. He said he did not want to hurt her feelings, so he put the cookies in his backpack but did not eat them. He said he started directing questions at Respondent to divert attention from himself because he felt "cornered" by her earlier personal lines of questioning. He said she told him she was looking for a new place to live and asked about vacancies in his building. Complainant said he wondered whether she was "trying to move in with [him]," which was "weird." He said he told her there were no vacancies in his building. He said that his landlord later mentioned to him that Respondent had applied to move into his building after Complainant told her there were not any openings.

Complainant said he recently realized that one of his high school friend's social media sites still had photos of him with Melissa. He said he was tagged in his friend's photos and suspected that Respondent learned of Melissa through the images. He said he suspected Respondent had sought and searched his friend's public social media account to learn about him and described it as one of the ways he felt Respondent "stalked" him and "monitored" his social media.

Allegation 2: On or about July 12, 2024, Respondent created a "nudified" image of Complainant (an image of Complainant's head upon a different person's nude body) without Complainant's consent.

On the morning of Saturday, June 29, 2024, Complainant said Respondent picked him up first and they drove together to pick up the other two group members and went to a dragon boat race for their third assignment at an off-campus location. He said that when they finished taking photographs at the boat race, Respondent dropped Witness 2 and Witness 1 off first. Complainant noted that Respondent lived near Witness 1, so it did not make sense to him that she would pick him up first and double back to pick up Witness 1. He said that he started to suspect that Respondent had planned her route to

spend time alone with him since she picked him up first and dropped him off last for each outing.

Complainant said Respondent asked to use his bathroom when they reached his place. He said he allowed her to use his bathroom but told her he had to leave for work soon. He said when she was leaving his apartment, he saw her phone had the camera app open, and it appeared Respondent had recorded a video. He said it was “weird.” [This will be discussed more as it relates to the next allegation.]

Complainant said for the next assignment, on the morning of Saturday, July 6, 2024, the group went to the Golden Gate Bridge and Respondent picked him up first and dropped him off last. He said that following this assignment, he never again spoke with Respondent in person. He said on July 12, 2024, his girlfriend, Erin, who is not a student at the University, called him and accused him of cheating on her. He said Erin told him that Respondent sent a nude photograph of him to Witness 2.¹ He said Witness 2, who was friends with Erin, had then shared the photograph with her. He said he was “super shocked.” Complainant offered to share all the messages between himself and Respondent. He said he did not have a copy of the “fake” nude photograph because he had observed it on Erin’s phone.

Complainant described the image [B-1]. This image is not included in this report due to its sensitive nature but can be found in the Appendix. He said the face in the image was his, but the body was not. Complainant said he did not know where Respondent got the photo of his face, but he speculated that she could have taken a picture of one of his family photographs that included him when she used his bathroom.

Allegation 3: On or about July 12, 2024, Respondent shared the purported nude image of Complainant with other students without his permission.

Complainant said he did not know how many people Respondent shared the nude image [B-1] with. He said he only learned about the image because Witness 2 shared it

¹During his interview, Complainant said his girlfriend, Erin said a “fake nude video” had been shared by Respondent to Witness 2, who shared it with her. On August 9, 2024, he called the Investigator and said he wanted to correct the record. He clarified that Erin did not characterize the images as “fake” and that he had used the word from his knowledge of the situation. He said that he had spoken again to Erin, and she told him it was a nude photograph and a brief video of the inside of his apartment that she had reportedly been shown by Witness 2, and not a nude video. He said he thought that he had observed a screenshot from a video, but she clarified that it was a photograph.

with his girlfriend. He said it was “super disturbing” that Respondent made a “deep fake” that was so convincing. He noted that even his girlfriend had believed it was him.

Complainant said his girlfriend almost broke up with him and no longer trusted him to talk to other girls. He said things were “super hard” and he felt objectified and harassed by the dissemination of the “deep fake” picture. He said:

Even though it wasn't really me in the photos, it's sort of like in her imagination having some sort of sexual relationship with me, or it makes it seem like she was connected to me or was intimate with me. And it was sort of having that effect on people close to me who haven't seen me.

Complainant said he also felt deeply uncomfortable by what she said about him and the false impression she gave others about him. He said he wondered whether Respondent was having a mental health crisis, which caused him fear because he did not know what she was capable of.

Complainant said photography had been his favorite subject, and he enjoyed attending class. He said after learning of the “deep fake,” he skipped class because it was “too embarrassing to be around those people.” He said Complainant added, “It’s just been super hard to deal with this emotionally.”

STATEMENT BY RESPONDENT

Respondent was interviewed by the Investigator on August 15, 2024, over Teams. Respondent said that, as a nice gesture, she volunteered to drive the small group in her photography class, which included Complainant, to various locations throughout the term to complete their group photography assignments. She said that she used GPS to determine the order of her pick-ups and drop-offs.

Respondent said other than picking Complainant up for class assignments, she had never been alone with Complainant. She noted that she had never touched Complainant or said anything inappropriate to him. She added that this investigation was the result of “a huge misunderstanding.”

Allegation 1: Between approximately June 10, 2024, and July 12, 2024, Respondent monitored Complainant’s social media and took unauthorized photographs of Complainant and Complainant’s apartment.

Respondent said she learned about Complainant's relationship with Melissa on social media. She said she did not remember exactly how she learned about Melissa, but thought it was from Instagram. She said Respondent "should expect" people to look at public information on social media "because that is what it is there for." She said and Complainant made "small talk" about Melissa.

When asked, Respondent initially said that she had not taken any photographs of Complainant but later clarified they were in a photography class, so it was possible she "took photos when [Complainant] was there." She said that she did not recall taking any video or photographs from the inside of Respondent's apartment, unless she did so "by accident." She said she did not use any images from Complainant's apartment for anything. [This will be discussed further in the next allegation]. Respondent said she contacted the manager of Complainant's building because she thought his apartment was reasonably priced and wanted to move there.

Respondent said she was not in a relationship with Complainant and said that if Witness 2 suggested that she was, it was due to a misunderstanding by Witness 2. She stated she told Witness 2, a photography group member, that she was "in a thing" with "Van Man." She said Witness 2 probably became "confused" and assumed Respondent meant she was "in a thing" with Complainant. Respondent repeated that she was not in a relationship with Complainant and stated that Complainant was not "Van Man."

In her response to the evidence review, Respondent stated she had a right to take photographs of whatever she wanted, including Complainant, and noted that they were supposed to be taking photos for their class assignment.

Allegation 2: On or about July 12, 2024, Respondent created a "nudified" image of Complainant (an image of Complainant's head upon a different person's nude body) without Complainant's consent

Respondent shared that there was "never a nude picture" of Complainant and that she had "never seen him naked." She said she did "play" with an app that allowed her to put in an image of him, and the app rendered a nude photo from the original. She said she thought it was "funny" and did not know anyone would take it seriously. She said the image rendered included Complainant's face and a naked body, including a penis. When asked whether a reasonable person would think it was a real picture of

Complainant, Respondent stated, "No. I doubt it. I mean, maybe." Respondent said she erased the photograph when she learned about the investigation.

In her response to the Evidence Review, Respondent wrote that this allegation stemmed from "a big misunderstanding that was started by [Witness 2]. The nude meme was just a joke that was not intended to be shared with [Complainant]."

Allegation 3: On or about July 12, 2024, Respondent shared the purported nude image of Complainant with other students without his permission.

When asked, Respondent said that she did not share photos of Complainant with anyone. Respondent later clarified that she did not consider the photo she shared with Witness 2 to be a photo, but rather, she considered the naked image to be "like a meme." She estimated that she sent the image to five people. Complainant speculated that Witness 2 showed the picture to Complainant. Respondent said she could not remember the names of the people she sent the image to, or whether they were students. She said she could not check her phone for the names because her phone had broken. She noted that she had a new phone and could not provide any communications between herself, Witness 2, or Complainant because they were on her old phone.

A follow-up interview was scheduled, but Respondent canceled and said she no longer wanted to participate in any interviews.

WITNESS STATEMENTS

STATEMENT BY WITNESS 1

Witness 1 was interviewed by the Investigator on August 10, 2024, in the atrium at the Title IX Office. Witness 1 said he met Complainant and Respondent in a photography class. He said that as part of the class, he worked in a group with Complainant, Respondent, and Witness 2.

Allegation 1: Between approximately June 10, 2024, and July 12, 2024, Respondent monitored Complainant's social media and took unauthorized photographs of Complainant and Complainant's apartment.

Witness 1 said that for the group assignments, he suggested everyone meet on campus and travel to the assignments together, but Respondent offered to pick everyone up from their homes instead. He said Complainant was already in the front seat when Respondent picked him and Witness 2 up to do the Saturday assignments.

Witness 1 said he and the Respondent walked behind the others during their June 15, 2024 outing. He said she asked him questions about Complainant, wanting to know whether Witness 1 knew Complainant, and whether they spoke frequently. Witness 1 said he explained that he had just met Complainant and considered him "a stranger." He said Respondent asked whether Complainant had a girlfriend. He said he told Respondent that he did not know, and she requested that he find out. Witness 1 said she also asked that he set up a "double date" with her and Complainant. He said she was "really pushy" about it, but he told her she should ask Complainant out herself.

Witness 1 said that during a class break on July 25, 2024, Witness 2 showed him a video that Respondent had sent her of Complainant's apartment. Specifically, the video focused on what appeared to be Complainant's family photos in the hallway before focusing on Complainant, who was standing by an open entryway door. He said he did not have a copy of the video that was shown to him from Witness 2's phone. [This will be discussed further in the next allegation.]

Witness 1 said that he noticed "something a little bit strange" during one of the group outings. He said Respondent had moved off to the side and appeared to be "hiding." He said it seemed like she was taking pictures of Complainant. He said he found it odd, but "just kind of moved on taking photos." He stated that he could look through his photos to see whether he had captured any pictures of Respondent taking photos of Complainant. After his interview Witness 1 shared the following image [B-3]:



Witness 1 said the photograph depicted Respondent "sneaking" a photograph of Respondent and that it was taken on Saturday, July 6, 2024.

Witness 1 said that on July 25, 2024, Witness 2 asked him whether he knew "anything about [Respondent] and [Complainant]." He said Witness 2 told him that the parties had been having sex in Respondent's van for a month, and Respondent had recently begun staying at Complainant's apartment. He said it was "none of [his] business," but Witness 2 was upset because Complainant's girlfriend was her best friend. He said Witness 2 felt she had to tell her best friend that Complainant was cheating on her.

Allegation 3: On or about July 12, 2024, Respondent shared the purported nude image of Complainant with other students without his permission.

Witness 1 said Witness 2 also showed him a photo of Complainant "fully naked" on July 25, 2025. Witness 1 described the situation as "weird" and something he "did not want to be a part of." He said he did not have a copy of the nude photo that was shown to him from Witness 2's phone.

Witness 1 said on July 30, 2024, he received a voicemail from Complainant stating that Respondent "stalked" him. He said Complainant stated that he did not know what Respondent was capable of doing and that he was too embarrassed by "the whole situation" to attend the last photography class. He said Complainant also stated that Complainant thought Respondent had mental health issues.

Witness 1 described the situation as "really weird." He added that seeing a classmate naked was "strange." He said Complainant seemed like a "really quiet" person.

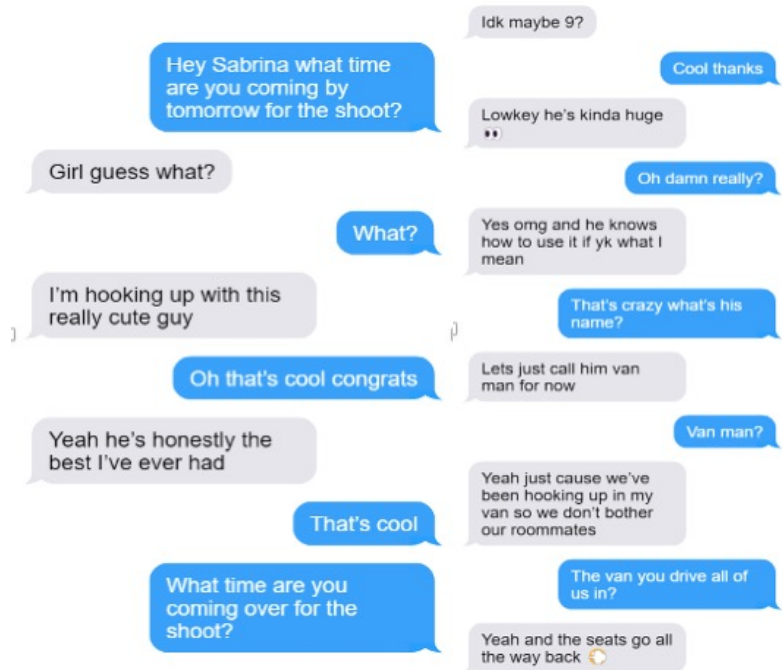
STATEMENT BY WITNESS 2

Witness 2 was interviewed by the Investigator on August 11, 2024, over Teams. Witness 2 said she was in a photography class with the parties. She said she had known Complainant "a little" prior to class, because she and his girlfriend, Erin, were best friends. She said she was put in a group with Complainant, Respondent, and Witness 1 for class photography assignments.

Witness 2 said she tried to forge a friendship with Respondent, noting that Respondent was the driver for group assignments. She said Respondent had a vehicle large enough to carry the entire group and the necessary equipment for assignments that were in different parts of the city.

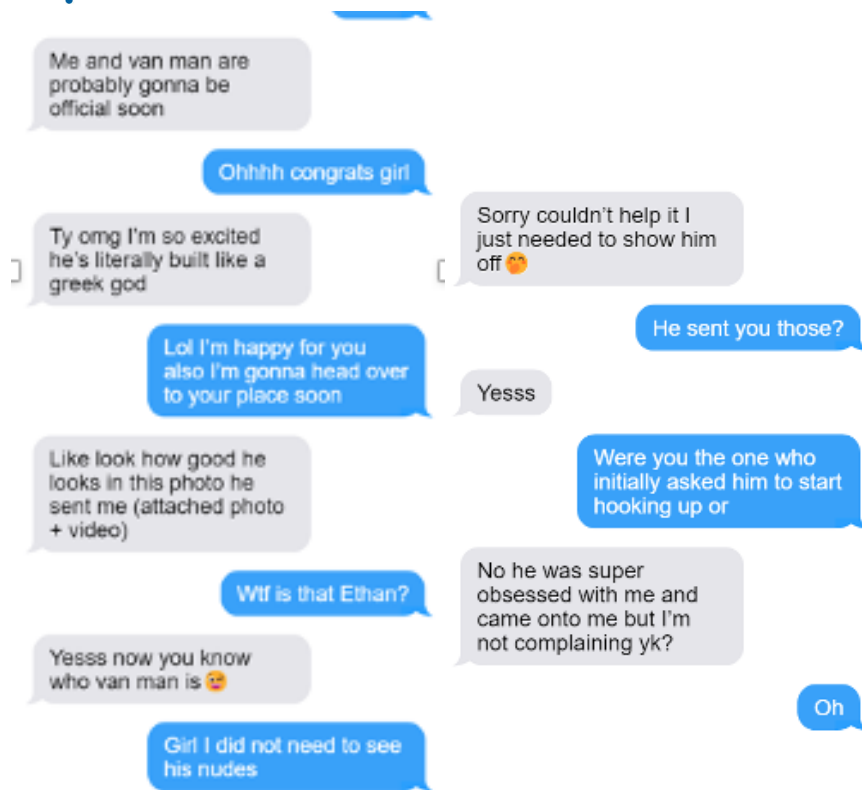
Witness 2 said that Respondent told her she had started a new relationship. She said Respondent gave her "graphic details" about their sex life, which she described as "weird." She said Respondent referred to her new intimate partner as "Van Man" because they were "having sex in her van" to avoid their roommates. Witness 2 said she was confused about the investigation and said that she would provide the investigator copies of her text messages with Respondent, noting everything seemed "consensual."

Witness 2 said Respondent eventually told her that "Van Man" was Complainant, implying that all the graphic details she had shared were actually about Complainant. Witness 2 said she initially did not believe that Respondent and Complainant had been having sex because the parties had "hidden it well." After her interview, Witness 2 provided the following text exchange that she had with Respondent [B-4]:



Allegation 3: On or about July 12, 2024, Respondent shared the purported nude image of Complainant with other students without his permission.

Witness 2 said Respondent sent her a video and nude images of what she thought was Van Man, but she was surprised to see that it was Complainant. Witness 2 said she told Respondent that Respondent shared too much information with her, but Respondent "did not seem to care." Witness 2 shared the following text exchange that she had with Respondent [B-4].



Witness 2 said that after receiving the nude image [B-1] of Complainant from Respondent, she was reminded of a Saturday morning when the parties had breakfast "or something" before picking up Witness 2 and Witness 1. In retrospect, she said she thought it was "weird" that the parties did not invite them or mention why they ate breakfast together.

Witness 2 stated that usually she would not care much about other peoples' personal relationships, but the fact that Complainant was dating her best friend made her feel differently. Witness 2 said it was "kind of crazy" that she had been trying to be friends with Respondent, without knowing that she was "kind of having an affair with [her] best friend's boyfriend." She said she told her best friend [Erin] what Respondent had shared with her. She said she had to share [B-1] with her to convince her that it was true. She added that Erin "freaked out." Witness 2 said that Respondent also sent her a video of the inside of Complainant's apartment, but she could not save it because she did not have any storage on her phone.

Witness 2 said a few days later, she learned Complainant had accused Respondent of “sexual harassment.” She stated that based on what Respondent had told her, Complainant seemed to be the one to “come on” to Respondent. Witness 2 shared everything between Complainant and Respondent seemed “consensual,” especially as he had been “comfortable enough” to send Respondent nudes. She said she did not understand why Complainant accused Respondent of sexual harassment. She added that she wished he had not cheated on her best friend and that she wished the situation had not happened. She noted that she had cut off her contact with Complainant and he had not been to class “since all this has gone down.”

REVIEW OF EVIDENCE

Complainant’s Response

Investigator provided access to the preliminary investigation report and evidence file by a secure online platform on August 26, 2024. In accordance with the Policy, Complainant responded by email on September 10, 2024. Relevant portions of his response have been added to his interview summary. His complete response has been included in Appendix D as D-1.

Respondent’s Response

Investigator provided access to the preliminary investigation report and evidence file by a secure online platform on August 26, 2024. In accordance with the Policy, Respondent responded by email on September 10, 2024. Relevant portions of her response have been added to her interview summary. Her complete response has been included in Appendix D as D-2.

UNDISPUTED AND DISPUTED FACTS

Allegation #1: Between approximately June 10, 2024, and July 12, 2023, Respondent monitored Complainant’s social media and took unauthorized photographs of Complainant and Complainant’s apartment.

Disputed

- Whether Respondent monitored Complainant’s social media.



- Complainant said he assumed that Respondent gathered information about his ex-girlfriend from a combination of his Instagram page, and further searches on his friend's site that contained old photographs.
 - Respondent stated that she learned about Complainant's former relationship on public social media sites.
- Whether Respondent took unauthorized photographs of Complainant.
 - The evidence Complainant could think of that Respondent may have taken a surreptitious photo of him [that would be used for the next allegation] was on June 29, 2024, when he noticed Respondent's phone's camera app was open, and it appeared that she had recorded a video after she finished using the bathroom at his apartment.
 - Respondent said it was possible that she took a photograph of Complainant during photography class.
 - Witness 1 said he saw Respondent taking a surreptitious photo of Complainant during class on July 6, 2024, and provided B-3, which documented his observation.
- Whether Respondent took unauthorized photographs of Complainant's apartment.
 - On June 29, 2024, Complainant noticed Respondent's phone's camera app was open, and it appeared that she had recorded a video after she finished using the bathroom at his apartment.
 - Respondent said she did not intentionally take any videos at Complainant's apartment.
 - Witness 1 said Witness 2 showed him a video from her phone that Respondent had sent her that showed the inside of Complainant's apartment.
 - Witness 2 said that Respondent sent her a video of the inside of Complainant's apartment, but she could not save it because she did not have any storage on her phone.

Allegation #2: On or about July 12, 2024, Respondent created a "nudified" image of Complainant (an image of Complainant's head upon a different person's nude body) without Complainant's consent.

Undisputed

Respondent created a “nudified” image [B-1] of Complainant (an image of Complainant’s head upon a different person’s nude body without Complainant’s consent.

Allegation #3: On or about July 12, 2024, Respondent shared the purported nude image of Complainant with other students without his permission.

Undisputed

On July 12, 2024, Respondent sent the “nudified” image to a student (Witness 2), who showed it to another student, (Witness 1).

Disputed

- Whether the “nudified” image was a “credible impersonation” of Complainant.
 - Complainant said that the image of his head on another body falsely convinced his girlfriend that it was him.
 - Respondent said that “maybe” the fake image could make someone believe it was Complainant.
 - Witness 1 said he [falsely] believed the image he observed was Complainant.
 - Witness 2 said she [falsely] believed the image she observed was Complainant.

Additional Undisputed Facts

- Respondent and Complainant were not having a sexual or romantic relationship.
- Respondent approached Complainant’s building manager about moving into his building.

Additional Disputed Fact

- Whether Respondent arranged the carpool order to spend more time with Complainant.



- Complainant said Respondent picked him up first, arrived at his apartment earlier than planned, and dropped him off last, causing him to be alone with her.
- Respondent said that her GPS decided who to pick up and drop off first.
- Witness 1 stated that based on their addresses, Respondent went out of her way to pick up Complainant first and drop him off last.
- Witness 2 stated that she thought Respondent and Complainant went to breakfast before they picked her up.

END OF REPORT