**TACOMA COMMUNITY COLLEGE INTEGRATED – BASIC EDUCATION AND SKILLS TRAINING (I-BEST) NURSING ASSISTANT PROGRAM** <https://www.tacomacc.edu/academics-programs/basic-education/cna>

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ACCREDITATION:

This program is approved by the Washington State Nursing Care Quality Assurance Commission

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TCC’s Nursing Assistant program prepares the student for a career as a Certified Nursing Assistant. Students are also eligible for the Nursing Assistant – Registered (NAR) after successful of 16 hours of training, which allows the student to obtain employment while they complete the certificate program. Upon successful completion of the program, the student is eligible to register for the Washington State nursing assistant skills and written exams through Pearson Vue. After successfully passing these exams, you can apply for your Nursing Assistant Certification (NAC) at [www.doh.wa.gov](http://www.doh.wa.gov).

MISSION AND VISION

**Mission:** To provide an affordable, accessible, quality education to people who are interested in obtaining their Nursing Assistant Certification (NAC). Students will acquire the skills to be successful in today’s work place and have the opportunity to move forward in a health care pathway.

**Vision:** To prepare an individual to function knowledgeably and safely as a nursing assistant in the state of Washington

QUALIFICATIONS NEEDED:

**COMMUNICATION:**

Nursing Assistant students must be able to comprehend, communicate, and document information in the English language, and to communicate accurately and effectively with patients and their family members, instructors, classmates, and various health or educational team members in both clinical and classroom settings.

**COGNITIVE ABILITY**

Nursing Assistant students must have the capacity to develop and refine critical thinking, decision making and problem-solving skills that are crucial to be safe and effective in various settings. These processes involve learning from other individuals, written materials and multimedia presentations. Successful students must be able to comprehend, integrate, and communicate verbally and in writing.

**ASSESSMENT/OBSERVATION**

Nursing Assistant students must be able to detect, interpret, and communicate sounds related to bodily functions and detect audible alarm frequency and volume ranges of sounds generated by mechanical systems. Nursing students must be able to detect foul odors of bodily fluids or spoiled foods, detect smoke from burning materials, detect changes in skin temperature, and detect unsafe temperature levels in heat producing devices used in patient care.

**MOTOR**

Nursing assistant students must be able to perform patient care activities; transferring of patients in and out of bed; walking of patients; turning and positioning of patients; moving equipment to various heights; accurately reading the volumes in body fluid collection devices hung above or below bed level; disposing of needles in sharp containers; and manipulating small equipment and containers. Nursing assistant students must possess the ability to comply with all safety standards in all clinical settings including, but not limited to, infectious control precautions (standard, droplet, contact, air borne), and usage of fire extinguisher, and evacuation equipment.

**BEHAVIORAL AND SOCIAL ATTRIBUTES**

Nursing assistant students must possess the capacity to communicate effectively, respectfully, and with cultural humility, with all individuals whom they encounter and to demonstrate behaviors associated with compassion, respect, concern for others, integrity, ethical behavior, sound clinical judgment, and accountability for their responsibilities and actions. Nursing assistant students must be able to accept supervision of an instructor, receive constructive criticism or feedback, and modify behavior based on feedback. Nursing assistant students must demonstrate the ability to adapt quickly to rapidly changing situations/environments, to uncertain circumstances and to withstand human trauma and its effects. Nursing assistant students must be able to function cooperatively and efficiently with others. Nursing assistant students must possess the personal qualities of integrity, empathy, concern for the welfare of others, interest, and motivation. Nursing assistant students must possess the emotional maturity required to exercise good judgment; and the prompt completion of all responsibilities associated with the care of patients. Nursing assistant education involves exposure to a wide variety of situations, so students must be able to demonstrate resilience in both classroom and clinical settings.

**LEGAL AND ETHICAL STANDARDS**

Nursing assistant students are expected to exhibit professionalism, personal accountability, compassion, integrity, concern for others, and care for all individuals in a respectful and effective manner regardless of gender identity, age, race, sexual orientation, religion, disability, or any other protected status. Nursing assistant students should understand and function within the legal and ethical aspects of the professional standards of practice, and maintain and display ethical and moral behaviors in all interactions with patients, faculty, staff, students and the public. Individuals whose performance is impaired by abuse of alcohol or other substances are not suitable for admission to the nursing assistant program. Nursing assistant students must:

1. Be able to meet guidelines established by healthcare organizations where they will be engaged in clinical experiences, and
2. Legally be able to be certified as a nursing assistant in the State of Washington.

As such, nursing assistant students must detail in writing, to the Nursing Assistant Program, at the time of application, any felony offense or disciplinary action on any previous or current licenses. If a conviction occurs after entrance, students are required to inform the Director of the Nursing Assistant Program, of any actions which might impair the ability of the nursing assistant student to obtain a nursing assistant certification or meet guidelines established by the healthcare organizations where they will be engaged in clinical. Failure to notify the Nursing Assistant Program may result in removal.

APPLICATION DEADLINE:

The Tacoma Campus program is an IBEST program focused on supporting students learning English who are building skills to college level. It is 2 quarters in length and includes English and Math skill building classes and additional support. You sign up for this program through the ESL Career Pathways Navigator, Elizabeth Stewart and she can be reached at [estewart@tacomacc.edu](mailto:estewart@tacomacc.edu).

PRE-REQUISITE REQUIREMENTS:

Students entering the I-BEST NAC program will need to assess at or above ESL level 5 or into the Adult Basic Education Program. Please contact the Basic Skills Department at [basicskills@tacomacc.edu](mailto:basicskills@tacomacc.edu) or Elizabeth Stewart directly for assistance with this at least one month prior to registration opening to help eliminate registration issues.

SCHEDULE:

Tacoma Campus program - Program typically runs Monday – Friday days

NOTE: Clinical times may vary due to clinical site schedules

PROGRAM COURSES:

HT 110 – Fundamentals of Patient Care (5)

HT 120 – Patient Care Clinical (4)

HT 198 – Introduction to Health Careers (3)

COURSE FEES:

HT 110: $17.00

HT 120: $25.00

HT 198: $20.00

PROGRAM TUITION:

12 credits of NAC courses. IBEST program includes additional English and Math courses. <https://www.tacomacc.edu/costs-admission/tuition-payment>

BOOK COSTS (LAST QUARTER BEING USED – SPRING 2022):

* Medical Dictionary = $15.00 (For HT 198 course)
* Anatomy Coloring Book = $25.00 (For HT 198 course)
* Text book = $60.00 (For HT 110 course)
* Workbook = $30.00 (For HT 110 course)

BOOK COSTS (FIRST QUARTER BEING USED – SUMMER 2022:

* Online Text book = $71.25 (For HT 198 course) REQUIRED
* Printed Text book = $21.00 (Print On Demand) REQUIRED
* Medical Dictionary = $15.00 (For HT 198 course) OPTIONAL

FINANCIAL AID:

The Nursing Assistant Certificate program is 12 credits and is only eligible for financial aid if students are pursuing a degree with an NAC requirement.

Students who are pursuing the NAC may be eligible for Workforce funding. This requires students to apply for federal aid first at <https://fafsa.ed.gov>. After applying for aid, please read about workforce and take a short survey to see if you may qualify <https://www.tacomacc.edu/costs-admission/scholarships-funding/workforce_education_funding>

ADDITIONAL REQUIREMENTS:(instructions for these items will be given on the first day of class)

* Verified Credentials Immunization/Requirement Tracker - $20.00
* Washington State Patrol Background Check - $11.00
* Healthcare Insurance – Cost varies (Students must have health insurance. If you don’t have healthcare insurance, please see if you are eligible for state medical at <https://www.wahealthplanfinder.org> or you can get student injury only at <https://4studenthealth.relationinsurance.com>).
* Vehicle insurance – Cost varies (If you drive a vehicle to a clinical site, you must have vehicle insurance)
* Immunizations = $500.00 - $600.00 (These are much less if the student has medical insurance; there are also low-cost and free options available. Please contact the NAC program for resources)
* American Heart Association BLS CPR - $40.00

UNIFORM/EQUIPTMENT COSTS

* Nursing Badge = $5.00
* Nursing Student Patch = $3.89 (You will purchase this from the bookstore, online and they will mail it free of shipping)
* Gait Belt = $15.00 – $30.00
* Scrubs Uniform and Black T-Shirt (can be long or short sleeve) = $20.00 - $80.00
* Shoes (Black or White. Must be clean. Mesh not recommended) = $15.00 - $80.00
* Stethoscope = $20.00 - $200.00
* BP cuff set = $20.00 - $40.00
* Watch with a second hand = $15.00 - $20.00

PROOF OF IMMUNIZATIONS:

* Hepatitis B - Proof of immunity by titer.

**NOTE: If you cannot show proof of immunity by titer, you must review the Hepatitis B declination waiver given to you by the program and if you choose, you can submit that to the program to meet this requirement.**

* Influenza - Proof of immunity by vaccination during flu season (8/31 to 6/30) OR signed waiver. **NOTE: Waiver option can only be used for a documented egg allergy. You will need to obtain a letter from your medical provider and follow additional clinical requirements (i.e. masking, etc.). Please note that some facilities will not allow the waiver option.**
* PPD (TB) – Proof that you don’t have TB by Negative Quantiferon titer or 2-step PPD.

» You complete a 2-step PPD as follows: If the first PPD is negative, you will then need to obtain a second PPD within 1-3 weeks.

» If you were immunized with BCG or past infection, we recommend the Quantiferon titer. If it is negative, you will meet this requirement

* Tetanus/Pertussis (Tdap) –Vaccination must be within the last 10 years. Will only accept Td if it accompanies a Tdap that was done after the age of 11.
* Varicella (Chicken Pox) - Proof of immunity by vaccination (two doses) or titer.
* MMR (Measles (Rubeolla), Mumps, Rubella) – Proof of immunity by vaccination (two doses) or titer.