Tacoma Community College is a member of Invista Performance Solutions, a partnership of four regional colleges dedicated to providing high quality workforce training. Invista provides customized solutions for corporate training and education, including:

- Leadership & Management
- Communication Skills
- Core Business Skills
- Software & IT Training
- Process Improvement
- Industrial & Technical Skills

Performance Consulting
Invista provides performance consultants and industry experts who can develop and deliver targeted training and performance coaching that will positively impact your business.

Prior Learning Assessment
Invista staff can guide and support your staff as they explore higher education options. Many adult workers have years of work experience but have earned little college credit. Invista works with employees to document and transfer life and work experience into college credits.

Transcripting for College Credit
Invista offers customized training programs for college credit.

For more information visit [www.invistaperforms.org](http://www.invistaperforms.org) or call 253.583.8860.
Customized Training

Invista designs and tailors classes to fit the culture and values of business clients. Popular courses include:

**Computer Literacy**
- Microsoft Office Suite
- Computer Literacy
- Database Management

**Productivity Improvement**
- Project Management
- Supply Chain Management
- Six Sigma
- Lean Kaizen
- ISO

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- Project Management
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**Customer Service Academy**
- Interpersonal Communications
- Customer Service
- Attitude in the Workplace
- Ethics and Values
- Stress and Time Management
- Conflict Resolution
- Decision Making

**Supervision and Management**
- First-time Supervisor
- Managing Change
- Motivating Employees
- Managing Difficult Employees
- Effective Delegation
- Performance Coaching

**Leadership**
- Frontline Leadership
- Leading Change
- Succession and Transition Planning
- Building a Culture of Trust
- Retaining Talent
- Influential Leadership

**Workplace Skills**
- Communication Skills
- Conflict Resolution
- Team Building
- Problem Solving
- Diversity Training
- Command Spanish
Day, evening or online ... TCC Continuing Ed has a class for you!

See the full schedule and register online at continuingedtacoma.com
Continuing Education

Community Education Classes

Stretch your mind and satisfy your curiosity with our affordable and convenient non-credit classes. Fun, knowledgeable, supportive and inspiring instructors share their love of subjects like:

- Arts and crafts
- Finance and financial planning
- Fitness (Zumba, tai chi, yoga, and more)
- Drawing and painting
- Digital photography
- Meditation
- Languages
- Culinary Arts

The Harbor Institute is designed by and for mature adults interested in wide-ranging scholarly topics such as:

- History
- Current events
- Genealogy
- Politics
- Geography
- The Environment

Write in the Harbor

The annual Write in the Harbor regional conference for writers is held each November at the Gig Harbor Campus. The conference, ongoing writing classes and workshops, and writing discussion groups, help to nurture and support a truly talented and dedicated cohort of regional writers and editors as well as show beginning writers a path forward.

Job Skills and Career Training

Continuing Ed has courses that:

- Help you to grow your business including business planning, marketing, and finance.
- Develop your own skills or upgrade the skills of your employees to excel in today’s fast-paced work environment.

Continuing Ed has classes for individuals seeking professional certification, or CEUs and Clock Hours, to achieve or maintain licensure in professional fields including:

- Private Pilot Ground School
- Alcohol/Drug Information School Training for Trainers (ADIS-TOT)
- Caring at the End of Life

Certification courses required for obtaining and maintaining licensure in professional fields including:

- HIV-AIDS Independent Study for Health Professionals
- Alcohol/Drug Information School - Training for Trainers (ADIS-TOT)
- Certified Personal Trainer
- Nursing Assistant, Certified.

Many CE classes can also satisfy CEUs and Clock Hours for continuing professional education.

Online Non-credit Classes

You can also take online classes from the comfort of your own home or office at times most convenient for you. There are hundreds of classes to choose from. Find your classes at www.ed2go.com/tccdtc.