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Community College District 22
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• Securing private financial resources
• Advocating for the college
• Giving scholarships
• Supporting academic and student programs
• Supporting employee professional development and awards

College Administrative Staff

<table>
<thead>
<tr>
<th>President</th>
<th>Ivan L. Harrell II</th>
</tr>
</thead>
<tbody>
<tr>
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<td>Angelique Odom</td>
</tr>
<tr>
<td>Executive Office Assistant</td>
<td>Karyssa Mathison</td>
</tr>
</tbody>
</table>

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| Coordinator, Administrative Operations | Wayne Mask |
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| Dean for Communication and Transitional Studies | Kim Ward |
| Director, Adult Basic Education | Rebecca Jayasundara |
| Dean of Gig Harbor Campus and Continuing Education | Vacant |
| Manager, Continuing Education | Janice Tayler |
| Coordinator, Student Affairs | Melody Grigs |
| Dean for Health, Business and Professional Services | Krista Fox |
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| Director, Correctional Education | Sultana Shabazz |
| Director, eLearning | Christopher Soran |
| Director, Library | Candice Watkins |

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| Manager, Budget | Julianna Dunbar |
| Director, Facilities and Capital Projects | Greg Randall |
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| Manager, Facilities | Pat Mathews |
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# College Administrative Staff

## Vice President for Equity, Diversity, & Inclusion (Interim)

**Judy Loveless-Morris**

<table>
<thead>
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</thead>
<tbody>
<tr>
<td>Dean for Enrollment and Student Success</td>
<td>Patrick Brown</td>
</tr>
<tr>
<td>Director, Advising Services</td>
<td>Steve Fontana</td>
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<tr>
<td>Coordinator, Career Center</td>
<td>Natalie Wilkerson</td>
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<tr>
<td>Coordinator, Running Start</td>
<td>Christy Perotti</td>
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<tr>
<td>Registrar</td>
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</tr>
<tr>
<td>Director, Entry Services (Outreach, Assessment, Testing &amp; Certification Center)</td>
<td>Christina Y. Nakada-Alm</td>
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<tr>
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<td>Kathryn Held</td>
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<td>Director, Math Advising Resource Center and Business Education Center</td>
<td>Shannon Pressley</td>
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<td>Coordinator, Supplemental Instruction and Dedicated Tutoring</td>
<td>Elmina Utz</td>
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<tr>
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<td>Sonja Morgan</td>
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<td>Mikhail Goncharuk</td>
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<td>Mary Pedersen</td>
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<td>Jason Prenovost</td>
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<td>Dolores Haugen</td>
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<tr>
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<td>James Newman</td>
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<tr>
<td>Asst. Director, Global Outreach, Marketing &amp; Admissions</td>
<td>Katie Van Wyk</td>
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<tr>
<td>Asst. Director, Intl. Program Support Services</td>
<td>Ndeye Penda Sow</td>
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<tr>
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</tbody>
</table>

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**Vacant**

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## Exempt Staff

<table>
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<th>Position</th>
<th>Education Details</th>
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<tbody>
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<td>Kelley D. Sadler</td>
<td>Program Director, Institutional Research, Organizational Learning &amp; Effectiveness</td>
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<td>Jason Sandusky</td>
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<tr>
<td>Lorena M. Saucedo</td>
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<tr>
<td>Sultana Shabazz, Ph.D.</td>
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<tr>
<td>Matthew J. Smith, Ph.D.</td>
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<tr>
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<tr>
<td>Ndeye Penda Samba</td>
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<td>B.A., Western Washington University; M.S., Walden University</td>
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<tr>
<td>Chris Stancich</td>
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<tr>
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<tr>
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<tr>
<td>Colin L. Turner</td>
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Tacoma Community College 2019-2020 CATALOG
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<td>Chad Kinlow</td>
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<td>Richard M. Langhom</td>
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<tr>
<td>Nadezhda I. Lavochina</td>
<td>Program Coordinator, Adult Basic Skills</td>
<td></td>
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</tr>
<tr>
<td>Kristen Lawson</td>
<td>Office Assistant, Organizational Learning &amp; Effectiveness</td>
<td>B.A., Washington Theological Seminary</td>
<td></td>
</tr>
<tr>
<td>Sung M. Lee</td>
<td>Office Assistant 3, Faculty Support</td>
<td>B.A., Washington Theological Seminary</td>
<td></td>
</tr>
<tr>
<td>Jose Lemus</td>
<td>Customer Service Specialist 2, Financial Aid</td>
<td>A.A., Whatcom Community College</td>
<td></td>
</tr>
<tr>
<td>Denise Levine</td>
<td>Administrative Assistant 3, Arts, Humanities &amp; Social Sciences</td>
<td>B.A., Rutgers University</td>
<td></td>
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<tr>
<td>Madeline Levesque</td>
<td>Program Specialist II, Adult Basic Education</td>
<td>B.A., Carroll College</td>
<td></td>
</tr>
<tr>
<td>Sarah Lewandowski-Noble</td>
<td>Textbook Buyer, Bookstore</td>
<td></td>
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</tr>
<tr>
<td>Deborah R. Lewis</td>
<td>Secretary Senior, Arts, Humanities &amp; Social Sciences</td>
<td>A.A.S., Pierce College</td>
<td></td>
</tr>
<tr>
<td>Kelly Lieske</td>
<td>Office Manager, Campus Public Safety</td>
<td>A.A.S., Tacoma Community College</td>
<td></td>
</tr>
</tbody>
</table>
# Classified Staff

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Role</th>
<th>Education/Institution(s)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mark A. Linder</td>
<td>Payroll &amp; Benefits Specialist, Human Resources</td>
<td>A.A.S., South Seattle Community College; A.A.S., Pierce College</td>
</tr>
<tr>
<td>Shawn M. Locke</td>
<td>Info Tech Specialist 3, Information Technology</td>
<td></td>
</tr>
<tr>
<td>Leana Lorentzen</td>
<td>Cashier 2, Financial Services</td>
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</tr>
<tr>
<td>Viktor A. Lukyanov</td>
<td>Maintenance Mechanic 2, Facilities &amp; Grounds</td>
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</tr>
<tr>
<td>Hailey M. Lunsford</td>
<td>Customer Services Specialist 2, Financial Aid</td>
<td>A.A.S., Tacoma Community College</td>
</tr>
<tr>
<td>Chelsey Machin</td>
<td>Program Coordinator, Financial Services</td>
<td>A.A.S., Columbia Basin College</td>
</tr>
<tr>
<td>Olga Martynova</td>
<td>Program Assistant, Access Services</td>
<td>A.A., Tacoma Community College; B.A., University of Washington; M.A., American Public University</td>
</tr>
<tr>
<td>Diann Mayo</td>
<td>Custodian 1, Custodial Services</td>
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</tr>
<tr>
<td>Sharon McBride</td>
<td>Program Specialist 2, Financial Aid</td>
<td>B.A., University of Washington</td>
</tr>
<tr>
<td>Frank C. McDougald</td>
<td>Program Specialist 2, Financial Aid/Veteran Services</td>
<td>A.A., University of Phoenix; M.A., Argosy University</td>
</tr>
<tr>
<td>Jena McNeeley</td>
<td>Program Specialist 2, Financial Aid</td>
<td>A.A., Pierce College; B.A., University of Washington, Tacoma</td>
</tr>
<tr>
<td>Patricia R. Mede</td>
<td>Retail Clerk 1, Bookstore</td>
<td></td>
</tr>
<tr>
<td>Nelly Melgar Barragan</td>
<td>Custodian 1, Custodial Services, Facilities</td>
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<tr>
<td>John P. Michel</td>
<td>IT Technician 2, WCCW/MCCC</td>
<td>A.A.S., Clover Park Technical College</td>
</tr>
<tr>
<td>Mike J. Miller</td>
<td>Grounds &amp; Nursery Specialist 4, Facilities &amp; Grounds</td>
<td></td>
</tr>
<tr>
<td>Chandy Mondragon</td>
<td>Data Compiler 1, Access Services</td>
<td>A.A., Tacoma Community College</td>
</tr>
<tr>
<td>Rebecca Montgomery</td>
<td>Payroll Coordinator, Human Resources</td>
<td>A.A.S., Utah Valley University</td>
</tr>
<tr>
<td>Susan Mooi</td>
<td>Program Specialist 2, Financial Aid</td>
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<tr>
<td>Natalie M. Moreau</td>
<td>Program Coordinator, Financial Services</td>
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</tr>
<tr>
<td>Sakura E. Moses</td>
<td>Senior Graphic Designer, Marketing &amp; Communication</td>
<td>B.A., University of California, Santa Cruz</td>
</tr>
<tr>
<td>Oleh Niemiets</td>
<td>Custodian 1, Custodial Services, Facilities</td>
<td>A.A., Dnepr Medical Technical College</td>
</tr>
<tr>
<td>Kevin X. Nguyen</td>
<td>Custodian 1, Custodial Services, Facilities</td>
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<tr>
<td>Nhan Nguyen</td>
<td>Cook 1, Early Learning Center</td>
<td>A.A., Tacoma Community College</td>
</tr>
<tr>
<td>Laurie A. Nicks</td>
<td>Fiscal Technician 2, Bookstore</td>
<td>A.A.S., Univ. of North Dakota, Williston; B.A., Moorhead State University</td>
</tr>
<tr>
<td>Cathy Nordstrom</td>
<td>Program Specialist 2, Health, Business &amp; Professional Services</td>
<td>B.A., George Fox University; B.S., University of Washington</td>
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<tr>
<td>Evelyne Nashangalambe</td>
<td>Custodian 1, Custodial Services</td>
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<tr>
<td>Dana M. Nystrom</td>
<td>Electrician, Facilities &amp; Grounds</td>
<td>A.A., New Mexico Military Institute</td>
</tr>
<tr>
<td>Robin L. Olson</td>
<td>Office Assistant 3, WCCW</td>
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<tr>
<td>Tatyana P. Orabey</td>
<td>Program Assistant, Financial Aid</td>
<td>A.A.S., Tacoma Community College</td>
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<tr>
<td>Carlos Otero</td>
<td>Information Technology Specialist 3, Information Technology</td>
<td>A.A.S.-T, Olympic College</td>
</tr>
<tr>
<td>Angela Peiffer</td>
<td>Printing &amp; Mail Services Supervisor</td>
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<tr>
<td>Kristen S. Pleasant</td>
<td>Early Childhood Specialist 2, Early Learning Center</td>
<td>A.A.S., Tacoma Community College; B.A., University of Washington</td>
</tr>
<tr>
<td>Tamara Pinero</td>
<td>Customer Service Specialist 1, Workforce Education</td>
<td>A.A., Clover Park Technical College</td>
</tr>
<tr>
<td>Nora M. Price</td>
<td>Customer Services Specialist 2, Entry Services: Assessment</td>
<td>A.A.S., Tacoma Community College; B.A., University of Washington</td>
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<tr>
<td>Nicholas J. Ritter</td>
<td>Grounds &amp; Nursery Spec 2, Facilities &amp; Grounds</td>
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<tr>
<td>Emily Roska</td>
<td>Program Specialist 2, Financial Aid</td>
<td>B.A., Pacific Lutheran University</td>
</tr>
<tr>
<td>Janae Ryan</td>
<td>Customer Service Specialist 1, Counseling &amp; Advising</td>
<td>A.A.S., Tacoma Community College; B.A., Univ. of Wash., Tacoma</td>
</tr>
<tr>
<td>Lisa L. Sanchez</td>
<td>Cashier 2, Cashiering, Financial Services</td>
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<tr>
<td>Adrienne Scarcella</td>
<td>Instruction and Classroom Support Tech 2, Math, Science &amp; Engineering</td>
<td>A.A., Tacoma Community College; B.A., Pacific Lutheran University</td>
</tr>
<tr>
<td>Richard A. Schneider</td>
<td>Warehouse Operator 2, Purchasing &amp; Receiving</td>
<td>A.A.S., St. Leo College; B.S., University of Maryland</td>
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<tr>
<td>Allison Southard Hood</td>
<td>Early Childhood Specialist 3, Early Learning Center</td>
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<tr>
<td>Colleen Spezia</td>
<td>Credentials Evaluator 3, Enrollment &amp; Student Success</td>
<td>A.T.A., Tacoma Community College</td>
</tr>
</tbody>
</table>
Classified Staff

**Theresa M. Stach**  
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**In Suk C. Stenstrom**  
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A.A., Kyeong Won College

**Pavla Stephens**  
Program Assistant, Access Services  
A.A., Tacoma Community College

**Maria Stillwell**  
HR Consultant 2, Human Resources  
B.A., Francisco Gavida University

**Patrick Stoment**  
Grounds & Nursery Specialist 2,  
Facilities & Grounds

**Jean Sullivan**  
Procure & Supply Specialist 2,  
Financial Services - Procure to Pay  
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M.S., Mt. St. Mary College  
M.P.A., The Evergreen State College

**Maria Sultan**  
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Enrollment & Student Success  
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**Jennifer Tatum**  
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A.A., Skagit Valley College

**Aaron Tran**  
Program Specialist 2,  
eLearning & Media Services  
B.S., University of Washington, Tacoma

**Anh T. Tran**  
Library & Archives Para 5, Library  
B.A., University of Washington, Tacoma

**Hoang Oanh Tran**  
Library & Archives Prof 1, Library  
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**Leonard P Treanton**  
Program Assistant, Math Advising Resource Center, Retention & Student Success  
A.A.S., Tacoma Community College;  
B.S., Evergreen State College

**Tamara Tyrsina**  
Early Childhood Specialist 1, Early Learning Center

**Diane Valdez**  
Instruction & Classroom Support Tech 4,  
Math, Science & Engineering  
B.S., University of Puget Sound

**Linda Van Doren**  
Secretary Lead, Faculty Support Secretaries

**Sean D. Vandommelen**  
Secretary Senior,  
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B.A., Evergreen State College

**Kaisha J. Vonnagel**  
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Early Learning Center  
A.A.S., Tacoma Community College

**Natasha H. Walton**  
Early Childhood Spec 1, Early Learning Center

**Jerome T. Ward**  
Program Specialist 2, Financial Aid

**Rachel J. Ward**  
Bookstore Buyer, Bookstore

**David W. Wellsbury**  
Maintenance Mechanic 2, Facilities & Grounds

**Angela M. Wheeler**  
Program Assistant, Early Learning Center  
A.A.S., Tacoma Community College

**Martha Wightman**  
Program Assistant, WCCW/MCCCW  
B.A., Western Washington University

**Richard E. Wilsie**  
Maintenance Mechanic 2, Facilities & Grounds

**Timothy A. Wright**  
Campus Security Officer, Campus Public Safety  
A.A.S., Tacoma Community College

**Regini D. Yanson**  
Early Childhood Spec 1, Early Learning Center  
Diploma, Canadian International Career College

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Definitions

**Accredited:** Certified as having fulfilled minimum standards established by regional accrediting agencies. Indicates that course work is accepted by other colleges and universities.

**Advisor:** A member of the college faculty or staff designated to assist students in planning their programs of study.

**Audit:** Take a class without receiving credit.

**Commencement:** An annual graduation ceremony held in June.

**Common Course Numbering:** The Washington Community and Technical College system has adopted common course numbers, prefixes and titles for courses that are equivalent at many two-year colleges. Common courses are identified by having an “&” character at the end of the prefix, for example ENGL& or ANTH&.

**Concentration:** The subject or field of study to which the student devotes concentrated attention.

**Counselor:** A member of the college faculty who has special training in guidance and who assists students who have problems of an academic or personal nature.

**Credit/Quarter Credit Hour:** A measurement of college work. Ordinarily, one credit hour is given for one clock hour of attendance each week for a period of one quarter (11 weeks). In some cases such as laboratory courses, however, two or three clock hours of attendance each week are required to earn one credit or credit hour. A specified number of credits or credit hours must be earned for a degree.

**Curriculum:** The complete list of courses offered by the college. Also, a group of courses required for a specific degree.

**Deficiency:** Lack of credit in a course required for a specific program,
Definitions

Graduation, or a degree. Also, a status imposed on a student because of low grades. See the Academic Review Policy.

Degree: A diploma awarded by the college which signifies a student has successfully completed a program of study.

Directory Information: The only information authorized for external release by the college without the student's written consent shall include student name, degrees and awards received. The college may confirm dates of attendance, date of birth, major field of study, participation in officially recognized sports and activities and the most recent previous educational institution attended.

Direct Transfer Agreement (DTA): The college has agreements with most of the public and private four-year colleges and universities in the state for the direct transfer of its students under guidelines developed by the Inter-College Relations Commission of the Washington Council for High School-College Relations.

Discipline: A branch of knowledge or of teaching, such as Art, History, English, etc.

Distinction Pathways: Themed or skill-based clusters of courses and experiences recommended for meeting general degree requirements.

Distribution Requirements: A range of courses required for graduation with an associate degree, in addition to the major department requirements.

Division: An area within the college which is devoted to a group of related subjects e.g., Business, Humanities, Allied Health, etc.

Drop: When a student drops a class before the deadline, nothing shows up on their transcript. See Withdraw.

Elective: A course which is not specifically required for a particular program. Used when students may choose from a variety of courses.

General Educational Development (GED): A program designed to meet the needs of adults who have not graduated from high school and who want to earn a certificate of high school equivalency. Passage of the GED examinations generally is accepted in lieu of high school graduation.

Grade Point: A numerical value assigned to a grade, as follows: each credit hour of A equals 4 points; B, 3 points; C, 2 points; D, 1 point; E and other grades, 0 points.

Grade Point Average (GPA): The numerical average obtained by dividing total grade points earned by total credit hours completed in a quarter. A cumulative grade point average is obtained by dividing the total grade points on a student’s record by the total hours he or she has completed.

Honors/High Honors: A designation at graduation for students who graduate with a cumulative GPA of 3.33 or higher for Honors and 3.66 or higher for High Honors.

Incomplete: An incomplete is a grade given only when a student has done satisfactory work in a class but for some unavoidable reason has been unable to complete the course or take the final examination. Incompletes must be converted to a traditional letter grade within one year of their issuance or they revert to an ‘E’ grade.

Non-Resident Student: See Resident Student.

Pre-Professional: A program designed to prepare students for later specialization in a particular field upon transfer to a senior college or university.

Prerequisite: A course which must be taken before a student is allowed to take another course. For example: MATH& 141 and MATH& 142 are prerequisites for MATH& 151.

Quarter: A term of instruction consisting of approximately 11 weeks. The regular academic year consists of fall, winter and spring quarter.

Quarter Hour: See Credit/Quarter Credit Hour.

Registration: The process of becoming officially enrolled in a college. Registration usually is required at the beginning of each quarter. It includes the selection of courses and payment of fees.

Resident Student: A resident student is one who is financially independent and has had a domicile in the State of Washington for at least one year immediately prior to the first day of the quarter for which he or she is registering and who has established a bona fide domicile in the state for other than educational purposes. A financially dependent student is also classified as a resident if one or both of his or her parents or legal guardians have maintained a bona fide domicile in the State of Washington for at least one year immediately prior to commencement of the quarter for which he or she has registered. See Admissions Procedures section for more information.

Specialization: Set of courses in a major field of study recommended to prepare for successful transfer into bachelor program at junior level in same discipline. Specializations are offered for the Associate of Arts and the Associate of Science degrees.

Withdraw: To officially stop taking classes before the 55th calendar day of the quarter. This must be done with an Add/Drop form. Withdrawals show up on a student’s transcript.