

**Tacoma Community College
Board of Trustees Tenure Meeting
March 13, 2019, 11:45 a.m.
Building 12 ~ College Room**

MINUTES

Board Members

James Curtis
Bob Ryan
Lois Bernstein
Liz Dunbar
Pat Shuman

Administration/Faculty/Staff/Guests

George Iverson	Joanne Iverson
Ken Cushman	Ava Ricker
Kim Ward	Caitlyn Jones
Heather Cushman	Annika Cushman
Tomas Ramos	Vicky Ramos
Kathie Gulliford	Analea Brauburger
Julie Benson	Jonathan Easterbrook
Melissa Urquhart	Sopang Men
Kelly Sadler	Victoria Ichungwa
Stephanie Thompson	Char Gore
John Falskow	Christopher Soran
Paul Landry	Mary Jane Oberhofer
Andrew Cho	Ivan Ramirez
Matt Anderson	Liz Fortenbery
Katrina Taylor	Mary Chikwinya
Rick Brady	Sonja Morgan
Ivan Harrell	Angelique Odom
Polly Robinson	Paul Winch
Sue Schenk	Pam Costas
Dolores Haugen	Phil Hunter
Dale Coleman	Cathy Noods
Cassie Kniphny	Katlyn Mataya
Rachel Payne	Jackie G
Wendy G	Darlene Rompogren
Dave Howard	Will Howard
Brandon Irvin	Brandon Carlson-Clarke
Sharon Jang	Bill Ryberg
Sheri Gietzen	Rob Larson
Mary Fox	Val M
DeAndre Holmes	La Toya Reid
Kristina Pogosian	Sabine Endicott
Andrew Sorensen	Jennifer Sorensen
Ken Fox	Cathie Bitz
Ralph Hitz	Tamyra Houser

I. CALL TO ORDER

Chair **Curtis** called the meeting to order at 11:46 a.m.

II. Executive Session - Regarding Tenure

At 11:47a.m., Chair announced that the Board would adjourn into Executive Session until approximately 4:15 p.m. to interview third year tenure candidates and to discuss tenure issues. Action will be taken as a result of the session.

At 4:34 p.m., the Board reconvened for open public meeting.

III. Board Action as a Result of Executive Session

As a result of Executive Session, the following action was taken:

A. First Year Faculty Advancing to Second Year

MOTION: Upon a motion by Board member **Bob Ryan**, and seconded by **Lois Bernstein**, the Board unanimously approved the recommendation of **President Ivan Harrell** and that of the faculty tenure review committees that the contracts for first-year faculty members Lexie Generous, Counseling, Jennifer Karshina, Early Childhood Education, Stephanie Khan, Communications & Transitional Studies, Lielie Jarvis, Radiology, Kristen Jenkins, Anthropology and Kellee Rickerl, Respiratory be renewed for the Academic Year of 2018-19.

B. Second Year Faculty Advancing to Third Year

MOTION: Upon a motion by Board member **Liz Dunbar** and seconded by **Bob Ryan**, the Board unanimously approved the recommendation of **President Ivan Harrell** and that of the faculty tenure review committees that the contracts for second-year faculty members Martin Hock, Computer Science, Yolanda Williams, Business, Sergio Hernandez, Cybersecurity, Teresa Marshall, Nursing be renewed for the Academic Year of 2018-19.

C. Third Year Faculty Consideration

MOTION: Upon a motion by Board member **Pat Shuman** and seconded by **Bob Ryan**, the Board unanimously approved the recommendation of **President Ivan Harrell** and that of the faculty tenure review committee that tenure be granted to third-year faculty member **Amber Mozeleski**.

MOTION: Upon a motion by Board member **Bob Ryan** and seconded by **Lois Bernstein**, the Board unanimously approved the recommendation of **President Ivan Harrell** and that of the faculty tenure review committee that tenure be granted to third-year faculty member **Delilah Bruskas**.

MOTION: Upon a motion by Board member **Liz Dunbar** and seconded by **Bob Ryan**, the Board unanimously approved the recommendation of **President Ivan Harrell** and that of the faculty tenure review committee that tenure be granted to third-year faculty member **Ivan Ramirez**.

MOTION: Upon a motion by Board member **Lois Bernstein** and seconded by **Bob Ryan**, the Board unanimously approved the recommendation of **President Ivan Harrell** and that of the faculty tenure review committee that tenure be granted to third-year faculty member **Jennifer Snoek-Brown**.

MOTION: Upon a motion by Board member **Lois Bernstein** and seconded by **Pat Shuman**, the Board unanimously approved the recommendation of **President Ivan Harrell** and that of the faculty tenure review committee that tenure be granted to third-year faculty member **Joanne Iverson**.

MOTION: Upon a motion by Board member **Bob Ryan** and seconded by **Liz Dunbar**, the Board unanimously approved the recommendation of **President Ivan Harrell** and that of the faculty tenure review committee that tenure be granted to third-year faculty member **Katrina Taylor**.

MOTION: Upon a motion by Board member **Liz Dunbar** and seconded by **Bob Ryan**, the Board unanimously approved the recommendation of **President Ivan Harrell** and that of the faculty tenure review committee that tenure be granted to third-year faculty member **Ken Cushman**.

MOTION: Upon a motion by Board member _____ and seconded by _____, the Board unanimously approved the recommendation of **President Ivan Harrell** that tenure not be granted to third-year faculty member **Matt Anderson**. **(Motion failed)**

MOTION: Upon a motion by Board member **Pat Shuman** and seconded by **Lois Bernstein**, the Board unanimously approved the recommendation of **President Ivan Harrell** and that of the faculty tenure review committee that tenure be granted to third-year faculty member **Paul Landry**.

MOTION: Upon a motion by Board member **Liz Dunbar** and seconded by **Bob Ryan**, the Board unanimously approved the recommendation of **President Ivan Harrell** and that of the faculty tenure review committee that tenure be granted to third-year faculty member **Polly Robinson**.

MOTION: Upon a motion by Board member **Pat Shuman** and seconded by **Bob Ryan**, the Board unanimously approved the recommendation of **President Ivan Harrell** and that of the faculty tenure review committee that tenure be granted to third-year faculty member **Sheri Gietzer**.

MOTION: Upon a motion by Board member **Bob Ryan** and seconded by **Pat Shuman**, the Board unanimously approved the recommendation of **President Ivan Harrell** and that of the faculty tenure review committee that tenure be granted to third-year faculty member **Sopang Men**.

MOTION: Upon a motion by Board member **Liz Dunbar** and seconded by **Lois Bernstein**, the Board unanimously approved the recommendation of **President Ivan Harrell** and that of the faculty tenure review committee that tenure be granted to third-year faculty member **Steven Johns**.

D. Fourth Year Faculty Consideration

MOTION: Upon a motion by Board member _____ and seconded by _____, the Board unanimously approved the recommendation of **President Ivan Harrell** and that of the faculty tenure review committee that tenure not be granted to fourth-year faculty member **Lee Sledd**. **(Motion failed)**

IV. ADJOURNMENT

There being no further business, the meeting was adjourned at 4:42 pm

James Curtis, Chair