



2022-2023

ANUAL REPORT

TACOMA COMMUNITY COLLEGE
The Community's College



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A MESSAGE FROM OUR PRESIDENT

Dear Community Partners,

As we moved into our first year of being fully “back,” our students and employees returned with a new energy to think big. As a result, we launched beautiful, successful new events to uplift historically marginalized communities, including our first annual Black Art and Black Artists Exhibition in February and our first Pride Month Flag raising and Drag Show. Last August, we held the groundbreaking for the Center for Innovative Learning and Engagement (CILE), currently under construction. The campus community came together to plan these events – and the South Sound community partnered with us to make it happen.

Do we still have some challenges at TCC? Absolutely. We still have much work to do to make sure that students and employees of color feel at home on campus and are retained at rates comparable to their white

counterparts. We have a long way to go in supporting students who are feeling the pinch of living in a region where costs are rising rapidly, while support for low-income people is not keeping pace. But, we are not doing this work alone. There is so much potential to engage with more community partners as we strive to meet all of these challenges, and I can’t wait to get started.

If you’ve already engaged with TCC, thank you. If you haven’t, you’re always welcome, and we hope you’ll come check us out. If last year was any indication, I can promise you this: We’ll make it fun and unforgettable.

Ivan L. Harrell, II, Ph.D.
TCC President



COLLEGE LEADERSHIP

Meet TCC’s Leadership Team

Ivan L. Harrell II, Ph.D. is the 11th president of Tacoma Community College. He leads a team of education professionals dedicated to helping all students thrive, grow and attain their academic and career goals.

TCC’s Leadership Team provides oversight on college policy, budget, institutional planning, and accountability and makes recommendations to the TCC Board of Trustees.

Ivan L. Harrell, II, Ph.D.
Natalie Boes
Katie Gulliford
Patty McCray-Roberts
Roderick Morrison, JD
Bill Ryberg
Marissa Schlesinger
Karl Smith

President
Executive Assistant to the President
Executive Director, Strategic Initiatives
Vice President, Administrative Services
Vice President, Equity, Diversity and Inclusion
Vice President, College Advancement
Provost and Vice President, Academic Affairs
Vice President, Student Life

STUDENT LEADERSHIP

The 2022-23 Associated Students of Tacoma Community College (ASTCC) manages the student budget, initiates dialog and action on issues of concern to students, runs the Student Senate, and works with the Office of Student Engagement (OSE) team to create engaging experiences for all students.



MADELINE SPRUTE
ASTCC PRESIDENT

DAVIS MUGISHA
ASTCC VICE PRESIDENT OF FINANCES

MARTELL NARANJO CHAIR
ASTCC SECRETARY

JOSH RHYNES
ASTCC VICE PRESIDENT OF LEGISLATION

BOARD OF TRUSTEES

Appointed by Washington’s Governor, each member of the TCC Board of Trustees has the option of serving two five-year terms. The Board of Trustees makes college policy and advances its mission.



LOIS BERNSTEIN

PAT SHUMAN
CHAIR

DONA PONEPINTO
VICE CHAIR



MANNY SANTIAGO

LATASHA WORTHAM

TCC

BLACK ART and BLACK ARTISTS EXHIBIT

Feb. 21-Mar. 17, 2023

The Gallery at Tacoma Community College



In February and March of 2023, TCC partnered with the Tacoma Urban League and the Pierce County Black Collective to curate the college's first Black Art and Black Artists Exhibition, designed to shine a spotlight on the talent that lives and flourishes in our region.

"There's a thriving art community here," said exhibition artist Jasmine Iona Brown. "

The exhibition featured work by Black artists from the South Sound and beyond, including painters, photographers, glass artists, pastel artists, muralists, and art therapists. Several of the artists are from Tacoma, and two of the artists got their start through the Hilltop Artists Program, which provides glass art programs through Hilltop Heritage Middle School and Silas High School in Tacoma.

Many of the artists came to campus multiple times to attend exhibition events, which included artist talks, receptions, a panel discussion, and a Family Day event with art projects for kids.

Don't miss the second annual Black Art Exhibition, which will be held Feb. 1 – 29, 2024 in The Gallery at TCC.

CELEBRATING TCC PRIDE



In June of 2022, the Pride flag flew over TCC's Gig Harbor campus for the first time. The next year, the Tacoma campus community raised the Pride flag at a ceremony sponsored by the TCC Rainbow Action Committee, using a flag created in 2018 by Pacific Northwest artist Daniel Quasar.

"As we raise the Pride flag for what we hope and intend to the first of many Pride months to come, we want to encourage you to do what you can to support and stand with your LGBTQ+ friends, colleagues, classmates and family members," said Dr. Andrew Brottlund, who organized the ceremony along with his RAC co-chair Stuart Drake.

TCC President Dr. Ivan Harrell spoke of the need to show solidarity and support for the LGBTQ+ community. He encouraged the campus community to learn about the issues the LGBTQ+ community continues to face, while embracing who they are.

"We stand by our community," President Harrell said. "You are welcome here."

Later in June, the TCC community celebrated Pride Month with a Drag Show in the Student Center. Sponsored by the Pride Club, the extremely well-attended, family-friendly event featured performances by local kings and queens.



Gig Harbor Dean Dr. Olga Inglebritson and Provost Marissa Schlesinger raise the Pride flag at TCC Gig Harbor in 2022

Pay Equity on Campus

Equity is foundational to TCC's mission, vision, and values, and equitable pay for employees is part of that. Last year, TCC's HR and Leadership Teams undertook the complex, labor-intensive work of making sure that all TCC Classified and Exempt employees* receive equitable compensation.

To define "equitable compensation," TCC looked at comparable positions both within the college and within Washington's community and technical college system. Before starting the project, the team agreed that salaries would be equalized only by increasing compensation for lower-paid individuals. The college also created a plan ensure that pay equity remains the norm going forward.

Goals

To ensure that all employees are compensated equitably, regardless of race, gender and other factors.

1. To ensure that all employees are compensated equitably, regardless of race, gender and other factors.
 - a. Equity within the college.
 - b. Equity within the system.
2. To ensure that no full-time employee makes less than \$20 per hour to ensure a living wage in our increasingly expensive area.

3. To compensate staff employees with doctorate degrees appropriately, in line with how faculty with doctorate degrees are compensated.
4. To address historic inequities.
5. To promote employee retention and job satisfaction.
6. To increase TCC's marketability for new employee recruitment.

Data and Results

TCC uncovered and analyzed detailed data on pay discrepancies within the college's Classified and Exempt Staff categories. Many of the findings were in line with national statistics that show that women and people of color are paid less for the same work.

To address these inequities, the college invested:

- \$172,353 in salary adjustments for 45 Classified employees
- \$400,742 in salary adjustments for 63 Exempt employees.

In both employee categories, most adjustments were made for women. In the Classified Staff category, 57 percent of the salary adjustments went to BIPOC women, who required 8 percent more salary adjustment than their white female counterparts.

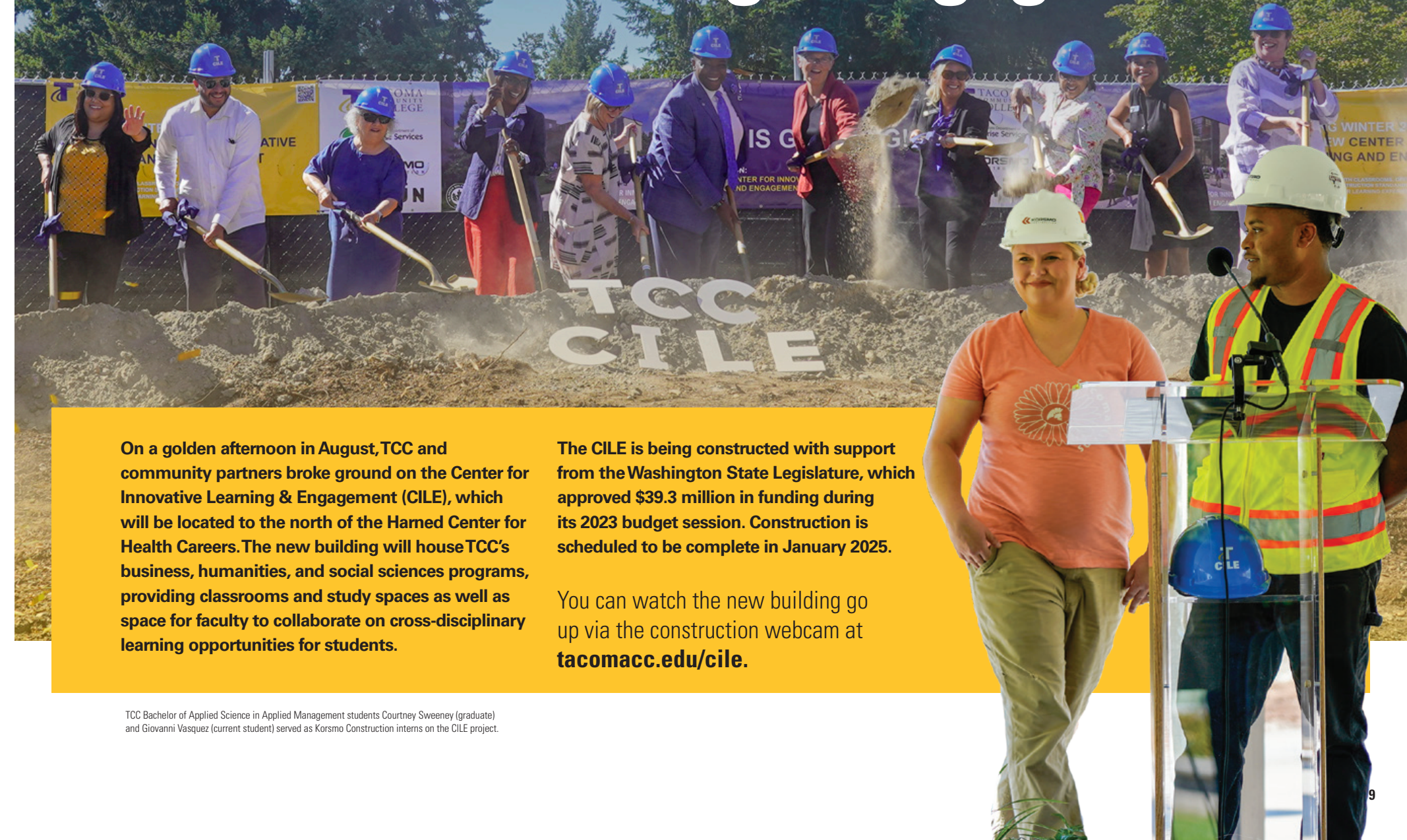
“Salary inequity is a fact of life for women and people of color in this country, but TCC's salary equity work proves that it doesn't have to be that way.”

The gender disparity was even larger in the Exempt group, with 48 of the 63 total salary adjustments going to women. White women required 18 percent more salary adjustments than their BIPOC female counterparts; however, the largest disparities were seen at the Dean and Director level, and BIPOC women are not well represented at the Dean and Director level. And the largest pay gap was for Exempt Black men, who required 34 percent more salary adjustment than their white male counterparts.

“I'm proud to be able to say that we've begun to achieve pay equity at TCC,” said Dr. Harrell. “Salary inequity is a fact of life for women and people of color in this country, but TCC's salary equity work proves that it doesn't have to be that way. Our data is available for examination, and other colleges could replicate our process. I hope they will.”

**The college was not able to make similar adjustments for faculty, whose compensation is determined by collective bargaining.*

TCC Breaks Ground on Center for Innovative Learning & Engagement



On a golden afternoon in August, TCC and community partners broke ground on the Center for Innovative Learning & Engagement (CILE), which will be located to the north of the Harned Center for Health Careers. The new building will house TCC's business, humanities, and social sciences programs, providing classrooms and study spaces as well as space for faculty to collaborate on cross-disciplinary learning opportunities for students.

The CILE is being constructed with support from the Washington State Legislature, which approved \$39.3 million in funding during its 2023 budget session. Construction is scheduled to be complete in January 2025.

You can watch the new building go up via the construction webcam at tacomacc.edu/cile.

TCC Bachelor of Applied Science in Applied Management students Courtney Sweeney (graduate) and Giovanni Vasquez (current student) served as Korsmo Construction interns on the CILE project.

Coordinated Care Grant Helps Health Careers Students Transition from School to Work



A flexible grant the organization Coordinated Care awarded TCC's Health Careers programs in 2022 has allowed the college to provide mini "scholarships" to health careers students and recent graduates, assisting them with program costs such as transportation and licensure exams.

"It felt like a small weight was lifted off our shoulders knowing we no longer had one more thing to have to pay for. It was a relief to receive," said Melissa LaClair, a Radiologic Science Program graduate who received support through the fund.

A managed care organization that provides health insurance throughout Washington, Coordinated Care launched their Scholarship Program in 2021 in response to the state's healthcare industry workforce shortage. Thanks to their 2022 grant to TCC, the college was able to pay exam fees for 38 Health Careers program graduates, and to provide gas cards for 98 students.

TRA Medical Foundation Provides Scholarships to Train the Next Generation of Sonography and Radiology Technicians

In March of 2023, TRA Medical Imaging Foundation announced that it would support TCC Radiologic Technology and Diagnostic Medical Sonography students with nine scholarships, awarding up to \$10,000 for first-year students and up to \$5,000 for second-year students.

The need-based program also provides grade-free opportunities to learn from TRA employees currently working in the field of Radiology. Each scholarship recipient participates in one-on-one meetings with a TRA mentor, group learning activities, and job-shadowing opportunities.

"We are grateful to the TRA Medical Imaging Foundation for providing the crucial support for our Health Careers Students," TCC President Ivan L. Harrell, II, Ph.D., said. "It's an investment that will benefit our community for decades to come."

Located in Tacoma, TRA Medical Imaging provides medical procedures that graduates of TCC's Diagnostic Medical Sonography and Radiologic Technology programs are trained to provide, including mammograms, ultrasounds, MRIs, CT scans, and X-rays.



Providing a Place to Test in Time

Nursing Assistant Registered (NARs) have 120 days to complete their certification testing after they complete their training programs and find employment. During the pandemic, the great need for NARs plus the difficulty of running in-person testing led to the requirement being temporarily waived, creating a backlog of working NARs who had never past their certification tests. When the requirement was reinstated at the end of September 2022, Washington suddenly found itself with just weeks to certify more than 5,000 working nursing assistants.

To make sure everyone could test in time, the Washington State Department of Health's Nursing Care Quality Assurance Commission turned to community colleges. TCC worked quickly to meet this need, turning nursing labs into testing stations.

The Commission scheduled 80 2-day events to test the NAR candidates. TCC's clinical faculty were called on to help with the testing; instructors aren't allowed to test their own students, but TCC ended up testing 586 of the state's 5,120 backlogged NAR candidates from other programs.



TCC/PLU Partnership Provides Guaranteed Admissions + Scholarships for Transfer Students

TCC transfer students who graduate from TCC with an Associate of Arts – DTA or an Associate of Science transfer degree and at least a 2.75 GPA are now eligible for automatic admission to Pacific Lutheran University (PLU). In addition, each automatic admission offer comes with a guaranteed \$30,000 scholarship.

Leadership from PLU and TCC signed a Memorandum of Understanding to administer the agreement through the 2024-25 academic year, with an option to extend the partnership. Nursing and Running Start students are not currently eligible for automatic admission.

"This agreement makes it easier for our students to transfer to PLU, which provides an excellent education close to home," TCC President, Dr. Harrell, said. "And

the scholarship provides opportunity for students who might not otherwise have believed a private school education to be within reach."

The agreement was designed to streamline the transfer process and make it as easy as possible for transfer students. Once students accept their non-binding admission, their scholarships and financial aid are automatically moved through the admissions process. Thanks to a state-level agreement, students who transfer to PLU with a DTA Associate degree are admitted as transfer students with junior standing.*

**Source: State Board for Community & Technical Colleges*

Rethinking the Early Human Landscape: Dr. Kirsten Jenkins

TCC Anthropology Professor Dr. Kirsten Jenkins shared conclusions reached after a decade of field work with the Research on Eastern African Catarrhine and Hominoid Evolution, or “REACHE” Project via a pair of articles published in the journal “Science” in the spring of 2023. Collaboratively authored by the large research team, articles outline grounds for a paradigm shift in our thinking about the environment early humans and the other apes of the early Miocene inhabited.

Jenkins has spent recent summers visiting the REACHE Project’s eight anthropological dig sites in Kenya. As the project’s forensic anthropologist, she examined fossils for clues about the predator/prey relationships that existed among the other animals they lived with but the REACHE project’s most impactful finding involved plants, which drop hard microscopic silica parts called “phytoliths,” which were found at multiple dig sites. The unexpected prevalence of phytoliths from grasses led the group to conclude that our early human ancestors inhabited forests that included open grasslands. This finding pushes the prevalence of open grassland forests back by ten million years and challenges the assumption that apes developed bipedalism as a strategy for survival in dense forests.

Jenkins shared her findings with the local community through an article published in The News Tribune and a “Grit City Think and

Drink” session hosted by 7 Seas Brewing and the University of Washington Tacoma. At TCC, she shares the lessons from her work with her classes, emphasizing that collaboration is a worthwhile skill and writing is a process.

“None of us could have produced this new knowledge alone,” Jenkins said. “It was hard and it took a while, but it’s been very rewarding!”

A Fulbright “Roving” Scholar: LaToya Reid

TCC English Professor LaToya Reid, who received the national William H. Meardy Faculty Member Award from the Association of Community College Trustees (ACCT) in 2020, is taking the 2023-24 academic year off from teaching at TCC to pursue adventure courtesy of another national award: the Fulbright Scholarship she was granted in the spring of 2023. The TCC Board of Trustees approved a year-long sabbatical for Reid so that she could spend the year teaching in Norway.

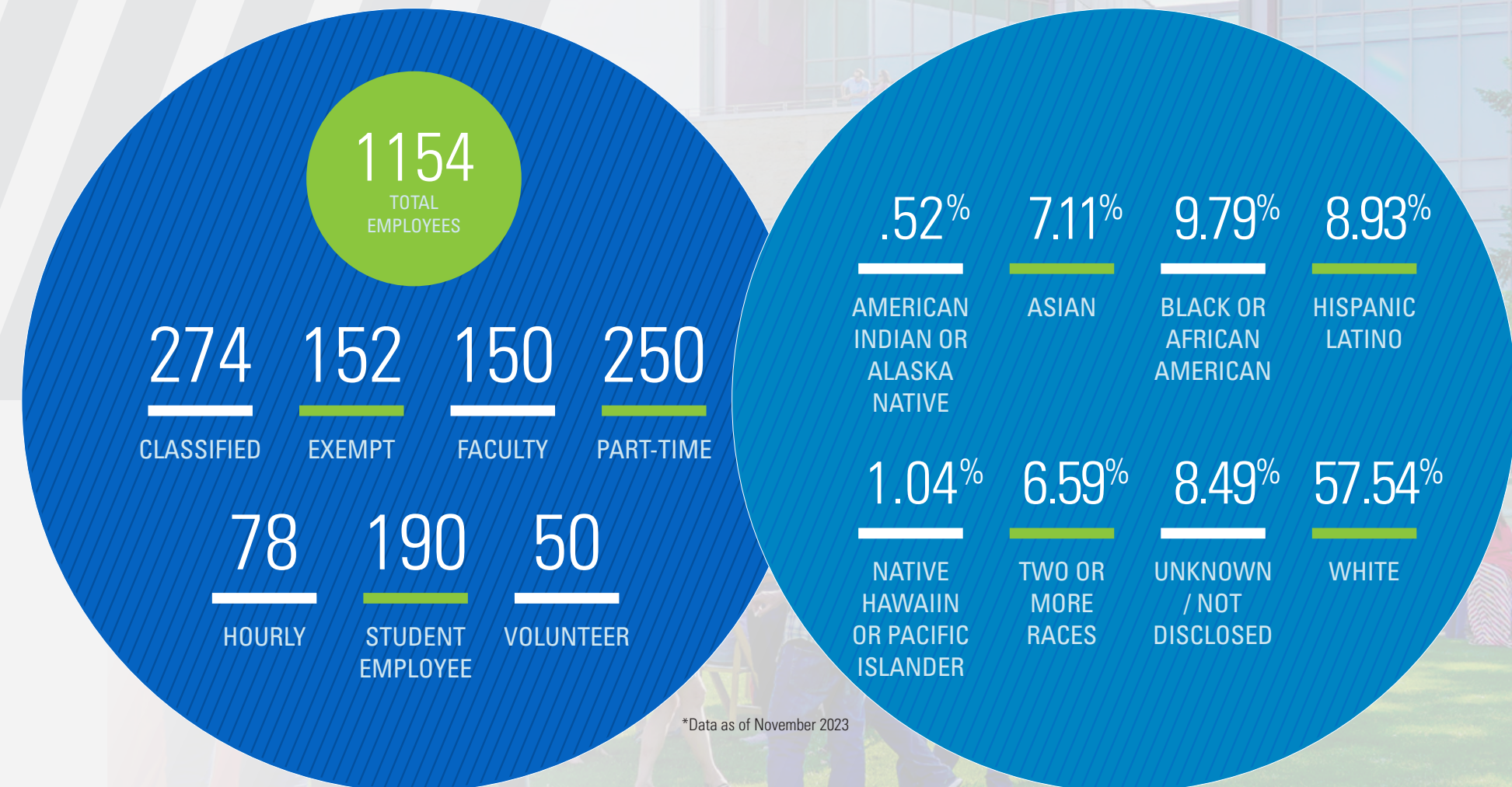
Founded by the United States Congress in 1956, the Fulbright Scholar program provides opportunities for more than 400 American professors to teach, conduction research and carry out projects in more than 135 countries each year. The “Roving” designation is unique to Norway’s program; Reid will visit schools across the country to present single or multi-day workshops as requested by high school and college teachers.



Dr. Kirsten Jenkins LaToya Reid

Reid designed her workshops for “upper secondary school” students and teachers, corresponding to late high school and early college in America. Reid takes an interdisciplinary approach to investigating the fields of education, composition studies, and media studies via the topics of race, racism, identity and language.

EMPLOYEE DEMOGRAPHICS



*Data as of November 2023

All-Washington Students
Every year, each of Washington’s 34 community and technical colleges honors two or more high-achieving student at the all-Washington Event, held during spring quarter at South Puget Sound Community College. Attended by the Governor or a representative from the Governor’s Office, the event is an opportunity to showcase the outstanding talent found within the community and technical college system.

Josphine Mwangi
Born and raised in Kenya, Josphine Mwangi lost her parents at a young age. She focused on education as the way forward through a childhood filled with hardships. She won scholarships and eventually moved to the United States, where she began working as a Certified Nursing Assistant. Mwangi is on track to become a nurse, and her goal is to return to Kenya as a Nurse Practitioner, in which capacity she can help orphaned children.

Due to difficulties understanding English in class and making herself understood, Mwangi had a rocky start at TCC, and she considered dropping out. Instead, she started a study group for others who face the same challenge.

“We share common struggles of being immigrants from Africa, first generation to attend college, and being black women. Although we all have different stories, we have similar struggles of settling in a foreign country with no immediate family,” Mwangi wrote in her All-Washington application. “The group has been

very successful as we all feel a sense of belonging whenever we gather together to study and share the different challenges we face.”

Madeline Sprute
Madeline Sprute, who was the 2023 Student Commencement Speaker and served as ASTCC President during the 2022-23 academic year, took a non-traditional path to academic leadership and excellence. She dropped out of school multiple times during her K-12 education, choosing instead to learn independently while she worked as a line cook.

After five years in the restaurant industry, Sprute found herself wanting more. She sold most of her possessions and moved overseas, spending three months living and volunteering in Palestine. It was a transformative experience.

“Before the trip my goals were self-centered, I only thought about what my success could do for me and my family,” Sprute wrote in her All-Washington application. “After the trip it

was different, my life became about how I can contribute to society at large.”

Sprute transferred to Columbia University in the fall of 2023. She hopes to earn a doctorate and help to dismantle the legacies of colonialism and racism worldwide.

Ellen Pinto Outstanding Student of the Year
Raised in Tacoma and Spanaway in the early 90s, Luis “Louie” Lopez Hopkins would eventually choose TCC because of the positive impact it had on his mom’s life when she studied nursing at TCC during his childhood.

Soon after he arrived on campus, Lopez Hopkins realized that the college’s mission and vision aligned with his own. As he got involved with campus activities, he realized how excelling in education, building community partnerships, and growing positive relationships can change a person’s life.

Lopez Hopkins soon became known around campus for his good energy, positive vibes, and welcoming demeanor. He helps with everything from assisting justice-involved students with re-entry issues to project-managing the Business students’ annual HIT the Trail 5K Fun Run. In the classroom, Louie helps his fellow students sort out both their academic issues and any life challenges they may be facing. His goals involve ensuring the welfare of everyone around him and helping the college increase retention of students with justice-involved backgrounds and students from Black and Brown communities.



STUDENT DEMOGRAPHICS

Student Profile:

Degree and certificate-seeking students: 77%
Academic/Transfer: 49%
Basic Skills: 13%
Other: 10%
Workforce Training: 32%

Race/Ethnicity:

American Indian/Alaska Native: 1%
Asian: 10%
Black/African American: 9%
Hispanic/Latino: 8%
Native Hawaiian/Other Pacific Islander: 1%
Multi-racial: 21%
White: 41%
Unknown: 12%

Attendance/Enrollment Status:

Number of full-time students: 5,540, 56%
Number of part-time students: 6,478, 65%

Gender:

Male: 31%
Female: 60%
Intersex: 1%
Unknown: 9%

COMPLETIONS BY AWARD TYPE:*

44	BACHELOR DEGREES	919	ASSOCIATE DEGREES	641	CERTIFICATES	135	HIGH SCHOOL DIPLOMAS
*Duplicated headcount							
281	INTERNATIONAL STUDENTS	53%	STUDENTS OF COLOR	774	VETERANS	536	EXCLUDING DEPENDENTS
24	MEDIAN STUDENT AGE	1,177	RUNNING START STUDENTS	336	CONTINUING EDUCATION STUDENTS		

*Unduplicated annual headcount

Inspiring Investment in Student Success: The TCC Foundation

The TCC Foundation's mission is to inspire investment in student success by supporting programs that reduce barriers to education and by funding scholarships that create more equitable access for students of all backgrounds to achieve their dreams. During the 2022-23 academic year, the TCC Foundation awarded:

198 SCHOLARSHIPS | **\$345,000 in scholarship support**

Scholarship Application is open Jan. 1 – March 31, 2024. Scholarships are open to students who plan to attend TCC during the 2024 – 2025 academic year, including current high school students. If you know families that are considering TCC, please encourage them to apply! tacomacc.edu/scholarships



Particularly since the pandemic, the TCC Foundation has expanded its work. In addition to scholarships, the Foundation now supports:

Student Emergency Fund

Life happens, but TCC does not want financial emergencies to prevent our students from completing their studies. The Student Emergency Fund gives us the flexibility to quickly award the funds needed to keep students facing unexpected financial hurdles in school and on track.

Max & Margi Harned Titan Food Pantry

Started by TCC graduates Ashley Ngo and MayLonnai Harris with support from Max & Margi Harned, the Titan Food Pantry is open year-round to provide food, diapers, school supplies, and other necessities to TCC students. The Pantry also makes and distributes holiday gift baskets; during the 2022-2023 school year, the Pantry provided 165 Thanksgiving baskets for students and

their families. Local organizations such as TAPCO Credit Union have donated supplies and volunteer hours to the Pantry. Want to volunteer, donate, or learn more? Contact Food Pantry Coordinator Candice Wheeler: cwheeler@tacomacc.edu.



A Center for Student Advocacy & Cultural Support

A New Center for Student Advocacy & Cultural Support

There's a reimagined space in the Student Center where students can find help with a variety of life challenges, from feeling unsure they belong at TCC to requesting the short-term emergency funding they find themselves needing to stay in school. The Center for Student Advocacy & Cultural Support, formerly CASA/MECA, aims to provide the wrap-around, culturally informed support students need to complete their programs. Services designed to achieve this goal include:

Titan PULSE Mentors

The PULSE Mentor program connects new students to student mentors who can help them carve out after-school study time and teach them how to make it effective, discuss educational and career pathways, and connect to services from on-campus childcare to scholarships. Students can email a mentor or book an appointment on the Titan PULSE Mentors web page.

Celebrating TCC's Diversity

In addition to providing services, The Center creates celebratory events crafted to uplift TCC's diverse student populations. The community is welcome to participate in many of these events! Learn more at tacomacc.edu



SCAN ME



Becoming an Anti-Racist Institution

Guided by its Strategic Plan, TCC has begun integrating anti-racism work into every aspect of college life. Here are some of the ways we're making changes.

Policy

The college community has taken on the challenge of reviewing and revising all college policies through an anti-racist lens. This work is done through TCC's shared governance process, which includes students, staff, faculty, and Board members.

Curriculum

TCC's faculty are involved in the ongoing process of reviewing curriculum through an equity lens and making revisions as necessary.

Increasing Math Completion

Starting in Fall 2022, TCC replaced a high-stakes math placement test with a directed self-placement model and eliminated most pre-college math courses, replacing them with co-requisite support courses attached to college-level math courses. The change has already had a strong impact on

inequities in mathematics education at TCC. In one year, TCC saw a 31 percent increase in entry point college level math course completion. Student increased completion of statistics, the math course for most non-STEM pathways, by 47 percent. Hispanic students tripled their completion of precalculus, the STEM pathway entry point, and African American students doubled their precalculus completion rates.

Examining Curriculum with an Anti-Racist Lens

With help from a College Spark grant, TCC's Faculty and staff will conduct a critical review of its Humanities curriculum, examining it from an anti-racist perspective. The goal is to reimagine, revise and/or redesign our curriculum, in partnership with students and the community, to create offerings that are more representative of the communities we serve and better align with emerging trends and needs in business and industry.

Budget

President Harrell presents the Board of Trustees with an annual budget that provides funding to further the college's EDI goals. As they create the budget, TCC employees tie funding requests to the college's EDI objectives.

Compensation

During the 2022-23 academic year, TCC's Human Resources team worked with college leadership to ensure that staff members receive equitable compensation. See story on Page 8.

Metrics

The college has developed metrics to track progress towards meeting EDI goals. These Strategic Plan Core Indicators, which measure progress towards the goals set out in the Strategic Plan, are available on the website.

Professional Development

TCC offers EDI-focused training, feedback gathering mechanisms, and support for the campus community, including:

- Campus climate assessments
- Listening & feedback sessions
- Professional development
- 99 percent compliance with required anti-racist training
- Affinity groups
- EDI Council
- The EDI Fellows program
- The "College Reads" program

CELEBRATING STUDENT SUCCESS

Celebrating Commencement with the TCC Community

The TCC community gathered for two on-campus Commencement ceremonies on June 17, 2023, celebrating the accomplishments of its 1,755 graduates. Together, the Class of 2023 earned:

- 46 Bachelor Degrees
- 988 Associate Degrees
- 572 Certificates
- 149 High School Diplomas

This year's Commencement speakers were all from the college: ASTCC President Madeline Sprute, Faculty Speaker Dr. Jillian Edwards, and Staff Speaker Wendy Jackson. All three speakers recounted the transformational role community college played in their own life journeys.

President Harrell presented the 2023 Distinguished Alumnus Award to Tony Lindgren, who completed his Engineering program perquisites and played on the 1996-97 Men's Basketball team at TCC. He returned to the college as a member of the TCC Foundation Board, where he served from 2014 – 2023. An exceptional leader and a great ambassador for TCC and the TCC Foundation, he has advanced many causes in support of our students, both at TCC and in the larger community.

TCC's next Commencement will be held on campus Saturday, June 15, 2024. You can contribute to the event by nominating someone who's doing great work in the community for the TCC 2024 Distinguished Alumni Award!

([link to Distinguished Alumni Page.](#))

CONGRATULATIONS

2023 TCC
GRADUATES

- 46** Bachelor Degrees
- 988** Associates Degrees
- 572** Certificates
- 149** High School Diplomas
- 1755** Total Graduates



Get Involved!

As the community's college, TCC offers many ways to get involved on campus beyond the campus. Here are some ways you can get into the Titan spirit.

Host an International Student

TCC's International program places short-term and long-term students with families that help them practice their English, introduce them to American customs, and often become their friends and mentors. The time commitment for hosting an international student ranges from as little as one week for students in our short-term programs, to an academic year for students in our long-term programs. Interested? Visit tacomacc.edu/international for more information.

Attend a Titan Athletics Event

Titan Athletics hosts games on campus most of the year. All games are open to the public, and some are free! Our athletes compete in Men's and Women's soccer and Women's volleyball in the fall, Men's and Women's basketball in the winter, and Men's baseball in the spring. If you haven't been to campus in a while, you'll love our recently renovated and expanded Health and Wellness Center, which includes a beautiful new gym large enough to host the TCC Commencement. Go Titans! Find home games at tacomatitans.com.

Attend an Artist & Lecture Series or Disability & Intersectionality Speaker Series Event

Many TCC events are open not just to students and employees, but to the public. The college brings outstanding speakers to campus every year through the Office of Student Engagement's Artist & Lecture Series and Access Services' Disability & Intersectionality Speaker Series. Find upcoming events at tacomacc.edu/events.

Attend an Art Gallery Exhibition

Located at the north end of campus, The Gallery at TCC (Building 4) is a gem of a building that hosts art exhibitions throughout the year, including the popular Juried Local Art Exhibition, which has been held each summer for more than 20 years. You're welcome to stop by The Gallery anytime you're in the area – visitor parking is available in nearby Lot G, and admission is always free! Find upcoming exhibitions & events at tacomacc.edu/artgallery.

If you're passing TCC's Gig Harbor Campus, we invite you to stop and come inside – the Gig Harbor Campus almost always has an art exhibition on display. Find upcoming exhibitions at tacomacc.edu/gigharborgallery.

Attend a Concert

TCC's music programs, including Orchestra, Choir, and Symphonic Band, host free quarterly concerts in the Building 2 Theater, and the college also hosts guest concerts. Concerts are free (donations support TCC music programs) and open to the public! Find upcoming concerts at tacomacc.edu/events.

Support the TCC Foundation

The TCC Foundation raises funds for student scholarships and other initiatives at its annual Reach Higher Luncheon, held each Spring in the Building 20 gym. The time commitment is minimal – just one hour – and you'll have the chance to hear student stories and meet other friends of the college! This year's Reach Higher event will be held March 22. Learn more at tacomacc.edu/reachhigher.

Take a Class

Did you know that TCC's Continuing Education program offers personal development classes without the grades? Learn how to use a software program, learn a language or take a trip overseas through TCC's Continuing Education Program! The class schedule is posted every quarter at tacomacc.edu/continuingeducation.

A photograph of a modern Tacoma Community College building with large glass windows and a stone facade. In the foreground, there are cherry blossom trees with pink and white flowers. Several blue event tents are set up on a green lawn in front of the building, with people gathered around them. The sky is blue with some clouds. The image is framed by a blue diagonal overlay on the right side.

tacomacc.edu

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