Core Theme 1 – Advancing Equity, Diversity, and Inclusion

We will empower students, faculty, and staff through equitable access to opportunities, knowledge, and resources.

Note – Goals and Objectives for Core Theme 1 will be developed in collaboration with the new Vice President of Equity, Diversity, and Inclusion.

Core Theme 2 – Cultivating Exceptional Learning
We will encourage and challenge students to excel in a supportive teaching and learning environment.

Goal 1
We will design forward-thinking, accessible career pathways that support the success of all students in a rapidly changing world, driven by continuous improvement and industry relevance.
1. We will offer programs tailored to the diverse needs of all students, ensuring flexible, accessible pathways to career advancement.

2. We will drive continuous improvement through thoughtful, data-informed program review—adapting our offerings to stay relevant, sustainable, and student-centered.

3. We will expand non-credit and continuing education programs to support upskilling, reskilling, and lifelong learning—offering accessible pathways that are aligned to community needs and workforce demands.

Goal 2
We will foster a culture of excellence in teaching and learning—where faculty continually reflect and lead with equity to ensure every student thrives.
1. We will continuously improve curriculum and instruction through ongoing student learning outcome assessment—ensuring strategies that drive equitable student success.

2. We will integrate culturally relevant and inclusive pedagogy throughout the curriculum, fostering a sense of belonging, representation of diverse identities, and a learning environment where all students are supported to thrive.

3. We will expand opportunities for undergraduate research and faculty-student collaboration to deepen student engagement, support inclusive excellence, and promote academic inquiry across disciplines.

Goal 3
We will foster a holistic approach to teaching and learning that prioritizes student belonging, engagement, and well-being.
1. We will engage prospective students through inclusive outreach, clear pathways, and early support services that ease the transition into college and foster a strong start.

2. We will proactively support each student's journey by closely monitoring progress and delivering timely, personalized advising – led collaboratively by faculty and staff – that empowers them to stay on track and achieve their goals.

3. We will foster a sense of belonging by offering inclusive extra- and co-curricular activities that reflect the diverse interests and identities of our students.

4. We will assess the effectiveness of our departments and co-curricular programs by evaluating learning that occurs outside of the classroom, with a focus on how these experiences support and align with our Institutional Learning Outcomes (ILOs).

5. We will invest in modern facilities, collaborative spaces, and emerging technologies to create dynamic learning environments that prepare students to thrive in a rapidly evolving, tech-driven workforce.

Core Theme 3 – Strengthening Community Partnerships

The College and the community will thrive from intentionally sustained community partnerships.

Goal 1

We will cultivate strategic partnerships that open doors, expand opportunity, and support student success from college entry to career and beyond.

1. We will deepen collaboration with schools, community organizations, and employers to create clear, inclusive pathways into our programs.

2. We will build purposeful partnerships that connect students to meaningful next steps— through internships, clinical experiences, transfer opportunities, or career pathways.

3. We will collaborate with community partners and employers to co-design non-credit training and continuing education programs that respond to regional economic needs and promote lifelong learning.

Goal 2

We will serve our community through partnerships that enhance quality of life, promote shared growth, and expand opportunities for all.

1. We will engage our broader community through accessible and dynamic arts, athletics, and civic programming that reflects and celebrates our shared values and culture.

2. We will prepare and empower a skilled, adaptable workforce that meets the evolving needs of our local and regional economy.

Goal 3

We will cultivate a vibrant and inclusive alumni network that supports student success and strengthens the TCC community.

1. We will build and maintain a comprehensive alumni database that reflects the diversity and accomplishments of our graduates, and we will engage alumni as mentors, donors, and ambassadors through meaningful programming and sustained outreach.

Goal 4

We will expand global engagement by cultivating international partnerships and providing students with transformative study abroad experiences.

1. We will develop and sustain global partnerships that enhance cultural exchange, faculty collaboration, and institutional learning.

2. We will increase access to study abroad opportunities that promote intercultural competence, global awareness, and community engagement.

Core Theme 4 – Enhancing Institutional Vitality
We will build toward a sustainable future by anticipating and meeting the needs of our community.

Goal 1
We will responsibly integrate artificial intelligence (AI) to enhance teaching, learning, and institutional effectiveness.

1. We will empower faculty and staff through professional development on AI tools and ethical use to support instruction, advising, and administrative efficiency.

2. We will incorporate AI literacy into academic programs and co-curricular learning opportunities to prepare students for evolving workforce demands and ensure equitable access to emerging technologies.

3. We will develop clear policies, governance structures, and Information Technology structures to guide the ethical, transparent, and equitable use of AI across the institution.

Goal 2
We will lead with sustainable practices that promote environmental responsibility.

1. We will expand and strengthen environmentally sustainable operations and infrastructure.

2. We will advance environmental sustainability in curriculum and academic experiences to foster awareness, responsibility, and action among students.

Goal 3
We will ensure long-term fiscal health and seek to increase alternative funding sources.

1. We will align financial planning with institutional priorities and long-term fiscal sustainability.

2. We will develop strategic partnerships, enhance auxiliary services, and expand fundraising efforts to diversify revenue streams.